



Strategic Development Plan :

Managing for Better Results

Presentation by the Government of Timor-Leste

Governance Strategic Sector

**presented by Secretary of State for Institutional
Strengthening (SEFI)**

**Timor-Leste & Development Partners Meeting
(TLDPM)**

Dili Convention Centre, 25-26 July 2014

Summary of SDP Matrix

Goal (Level 1)	Sub-Goal (Level 2)	# of Product & Services (Level 3)	# of Main Activities (Level 4)
Effective, efficient and accountable public sector management	Ensure that the state institutions are transparent, accountable and have the capacity to serve this country effectively and efficiently	Design of Policies, procedures for institutional strengthening including pilots	Conduct a national diagnostic program as a baseline study for the State Institutions conditions
			Design institutional strengthening policy
			Design Institutional Correspondence Policy and Procedures

Summary of SDP Matrix

Goal (Level 1)	Sub-Goal (Level 2)	# of Product & Services (Level 3)	# of Main Activities (Level 4)
Effective, efficient and accountable public sector management	Ensure that the state institutions that are transparent, accountable and have the capacity to serve this country with efficacy and efficient	Providing technical advisory services and facilitate regular capacity development to improve the management of public administration at the central level	Conduct regular meetings and provide assistance to institutions for improvements of their performance
		Conducting Monitoring on Implementation of the program of Government	Monitor and evaluate the performance of work for government institutions / ministries.

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Summary of SDP Matrix

	Sub-Goal (Level 2)	# of Product & Services (Level 3)	# of Main Activities (Level 4)
	Implement decentralization policies – establishment of 3 to 5 municipalities according to the new model of municipal government - (DES-1)	Capacity Building for Pre- Des-concentrate Structure conducted (1596 personnel trained and 2500 number of future municipalities personnel trained, and policies, procedures and manuals designed).	Design policy and strategic plan for Local Capacity Development
			Conduct orientation courses for Pre-Desconcentration Administrative

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Why the Fifth Government Created SEFI...?

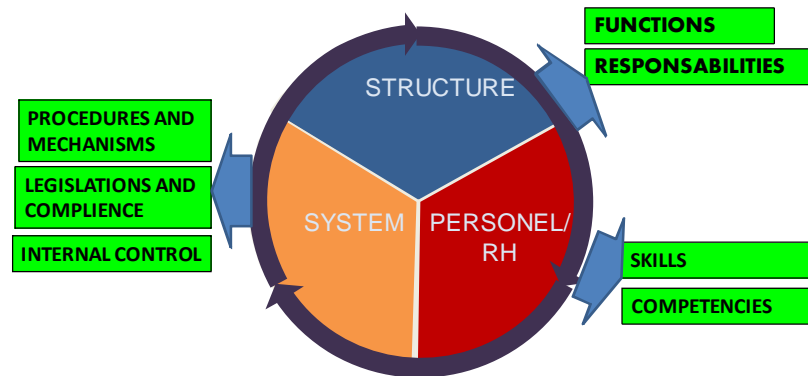
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Independence

- ☐ **State Building (Legislations, Policies, Institutions)**
- ☐ **Peace Building (Reconciliation, Defence and Security Restoration)**

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12 Years of Independence



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Key Challenges

- ☐ **Lack of Leadership**
- ☐ **Lack of Management**
- ☐ **Lack of Professional Skills**
- ☐ **Lack of Internal Control**
- ☐ **Lack Cohorence, Coordination and Complementarity**
- ☐ **Mental (Laziness)**

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Key Progresses/Achievements

- ☐ **Establishment of Civil Servant Commission**
- ☐ **Establishment of Anti Corruption Commission**
- ☐ **Increased Power of Office of Inspector General**
- ☐ **Establishment of Chambers of Accounts**
- ☐ **Establishment of Secretary of State for Institutional Strengthening (SEFI)**

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Roles and Responsibilities of SEFI

- ☐ **Ensuring State Institutions:**
 - **Conduct Situational Assessment,**
 - **Design Planning,**
 - **Conduct Proper Implementations;**
 - **Conduct Proper Internal Control, and**
 - **Provide Proper Progress Report.**
- ☐ **Conducting Monitoring on Implementation of the Government Programs;**
- ☐ **Assisting in decentralisation process (Local Capacity Building);**
- ☐ **Proposing Institutional Strengthening Policies.**

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The Way Forward

- ❑ **Monitoring:**
 - **10 Mandatory Actions**
 - **Prime Minister Resolutions-2012):**
 - **Implementation of the Government Programs**
(Monitoring Result Submitted to High Level
Authorities for Decision Making)
- ❑ **Promoting Local Capacity Building Strategy**
 - **To 13 District Managers and Secretary Executives)**
Pre-Desconsentration Administrative) – UNDP
 - **To Civil Servants – New Profile – Market Oriented-**
Lee Kuan Yew Public Policy School, Singapore
- ❑ **Conducting National Diagnostic - UNDP**
- ❑ **Proposing Institutional Strengthening Policies and**
Procedures - UNDP

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FINAL

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