### Summary of SDP Matrix

<table>
<thead>
<tr>
<th>Goal (Level 1)</th>
<th>Sub-Goal (Level 2)</th>
<th># of Product &amp; Services (Level 3)</th>
<th># of Main Activities (Level 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective, efficient and accountable public sector management</td>
<td>Ensure that the state institutions are transparent, accountable and have the capacity to serve this country effectively and efficiently</td>
<td>Design of Policies, procedures for institutional strengthening including pilots</td>
<td>Conduct a national diagnostic program as a baseline study for the State Institutions conditions</td>
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<td>Design institutional strengthening policy</td>
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<td>Design Institutional Correspondence Policy and Procedures</td>
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<td>Effective, efficient and accountable public sector management</td>
<td>Ensure that the state institutions that are transparent, accountable and have the capacity to serve this country with efficacy and efficient</td>
<td>Providing technical advisory services and facilitate regular capacity development to improve the management of public administration at the central level</td>
<td>Conduct regular meetings and provide assistance to institutions for improvements of their performance</td>
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<td></td>
<td>Conducting Monitoring on Implementation of the program of Government</td>
<td>Monitor and evaluate the performance of work for government institutions / ministries.</td>
</tr>
</tbody>
</table>

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<table>
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<tr>
<th>Sub-Goal (Level 2)</th>
<th># of Product &amp; Services (Level 3)</th>
<th># of Main Activities (Level 4)</th>
</tr>
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<tbody>
<tr>
<td>Implement decentralization policies – establishment of 3 to 5 municipalities according to the new model of municipal government - (DES-1)</td>
<td>Capacity Building for Pre-Desconcentrate Structure conducted (1596 personnel trained and 2500 number of future municipalities personnel trained, and policies, procedures and manuals designed).</td>
<td>Design policy and strategic plan for Local Capacity Development</td>
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<td></td>
<td></td>
<td>Conduct orientation courses for Pre-Desconcentration Administrative</td>
</tr>
</tbody>
</table>
Why the Fifth Government Created SEFI...?

Independence

- State Building (Legislations, Policies, Institutions)
- Peace Building (Reconciliation, Defence and Security Restoration)
12 Years of Independence

Key Challenges

- Lack of Leadership
- Lack of Management
- Lack of Professional Skills
- Lack of Internal Control
- Lack Cohorence, Coordination and Complementarity
- Mental (Laziness)
Key Progresses/Achievements

- Establishment of Civil Servant Commission
- Establishment of Anti Corruption Commission
- Increased Power of Office of Inspector General
- Establishment of Chambers of Accounts
- Establishment of Secretary of State for Institutional Strengthening (SEFI)

Roles and Responsibilities of SEFI

- Ensuring State Institutions:
  - Conduct Situational Assessment,
  - Design Planning,
  - Conduct Proper Implementations;
  - Conduct Proper Internal Control, and
  - Provide Proper Progress Report.

- Conducting Monitoring on Implementation of the Government Programs;

- Assisting in decentralisation process (Local Capacity Building);

- Proposing Institutional Strengthening Policies.
The Way Forward

- Monitoring:
  - 10 Mandatory Actions
  - Prime Minister Resolutions-2012):
  - Implementation of the Government Programs
    (Monitoring Result Submitted to High Level
    Authorities for Decision Making)

- Promoting Local Capacity Building Strategy
  - To 13 District Managers and Secretary Executives)
    Pre-Desconsentration Administrative) – UNDP

- Conducting National Diagnostic - UNDP

- Proposing Institutional Strengthening Policies and
  Procedures - UNDP

FINAL