ENVIRONMENTAL MANAGEMENT PLAN (EMP)
DRILLING ACTIVITY
PSC TL-OT-17-09

APPENDIX I - COMMUNITY CONSULTATION PLAN

TR-HSE-PLN-013
### REVISION HISTORY

<table>
<thead>
<tr>
<th>REVISION</th>
<th>DATE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev1</td>
<td>04/06/21</td>
<td>Issued for review</td>
</tr>
</tbody>
</table>

### MANAGEMENT APPROVAL

<table>
<thead>
<tr>
<th>POSITION TITLE</th>
<th>NAME</th>
<th>SIGNATURE</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Executive Officer</td>
<td>Suellen Osborne</td>
<td></td>
<td>04/06/21</td>
</tr>
<tr>
<td>GM Exploration</td>
<td>Jan Hulse</td>
<td></td>
<td>04/06/21</td>
</tr>
</tbody>
</table>

### DISTRIBUTION LIST

<table>
<thead>
<tr>
<th>AUTHORITY/COMPANY'S NAME</th>
<th>DATE</th>
<th>REVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autoridade Nacional do Petróleo e Minerais</td>
<td>04/06/21</td>
<td>Rev1</td>
</tr>
</tbody>
</table>
TABLE OF CONTENTS

TABLE OF CONTENTS .................................................................................................................................................. 3
ACRONYMS .................................................................................................................................................................. 4

1 INTRODUCTION ....................................................................................................................................................... 5
  1.1 CONTEXT .............................................................................................................................................................. 5
  1.2 PURPOSE ............................................................................................................................................................ 5
  1.3 SCOPE .................................................................................................................................................................. 5
  1.4 COMMUNITY CONSULTATION AND ENGAGEMENT METHODS ................................................................. 5
  1.5 COMMUNITY PROGRAMMES ............................................................................................................................ 6

APPENDIX 1 - CONSULTATION AND ENGAGEMENT METHODS ................................................................. 7
ACRONYMS

EIA     Environmental Impact Assessment
EMP     Environmental Management Plan
TR      Timor Resources
1 INTRODUCTION

1.1 CONTEXT

The project is the construction of a wellsie and access road for the Timor Resources Rusa #1 exploration well in PSC TL-OT-17-09 on the South Coast of Timor Leste located at Suco Foho Ai-LiCo, Ainaro, Ainaro District.

1.2 PURPOSE

This project was determined to require a Category A Licence under Decree Law No. 5/2011.

The TR Community Consultation Plan fulfill a requirement under the Environmental Impact Assessment (EIA) and Environmental Management Plan (EMP). The EIA identified potential impacts from the project and various plans have been developed to supplement the EIS and EMP. The Plan presented here details the community consultation programmes identified to provide opportunities to discuss social, cultural, environmental and operational activities, as well as assigning responsibilities to ensure the activities are implemented.

This document is an appendix to the EMP – Appendix I.

1.3 SCOPE

This document will address the community consultation activities for the PSC: TL-OT-17-09 drilling programme.

1.4 COMMUNITY CONSULTATION AND ENGAGEMENT METHODS

TR employs various methods with regard to communication and consultation with communities and authorities in the PSC area and these are summarised as follows, more detail is provided in Appendix 1.

- Focussed Questionnaires
- Negotiation on Compensation/Leasing
- Tenancy Agreement Arrangement
- Site Notices

To date TR has been involved in various engagement programmes in regard to both the seismic and the forthcoming drilling projects. Consultation was carried out through an individual approach, in small group discussions and through public consultation. Affected individuals or families were directly approached in the case of land use or farmland use at the drilling location. Small group gatherings were also carried out with local elderly to discuss on the cultural ceremony requirements and, with local authorities, to disseminate information and discussion on public consultation.
The Public Consultations were conducted by means of direct meeting between the project owner and general public, local institutions and other interest parties. The facilitator and the project owner directly presenting the material to the participants with a specific section dedicated to question and answer.

Before starting the consultation, the facilitator engaged directly with the participant to provide information on the structure of the public consultation itself. Apart from direct engagement the invitation was also formally issued to the participant.

1.5 COMMUNITY PROGRAMMES

Timor Resources has implemented a number of CSR programs, including horticulture that is now well established. Acreage of land owned by farming cooperative group has been gifted seeds, irrigation and financial support to increase their capacity to grow commercial crops. This reduces poverty, increase food nutrition for the community at large.

Support for the local sporting competitions, teams and local events is a CSR contribution Timor Resources intends to continue. The sponsoring of the Manufahi Cup, the Tour de Dili, the local community football and soccer federations.

During drilling there is the expectation that US$70,000 will be spent on CSR initiatives directly associated with the contract area.
APPENDIX 1 - CONSULTATION AND ENGAGEMENT METHODS
## CONSULTATION AND ENGAGEMENT METHODS

<table>
<thead>
<tr>
<th>CONSULTATION &amp; ENGAGEMENT METHODS</th>
<th>DESCRIPTION</th>
<th>STRENGTHS</th>
<th>WEAKNESS</th>
<th>COST</th>
<th>STAFFING RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Focussed questionnaires</td>
<td>Only use for data collection, assessing views and opinions on land acquisition and relevant properties within the project sites including the community acceptance</td>
<td>Information &amp; data inputs for Tenancy Agreement &amp; compensation payment, narrowly focus on landowner's negotiation</td>
<td>Location and cost concerns of individual owner during negotiation process, ratio of compensation</td>
<td>Low cost, time consuming, only TR can fill the questionnaires</td>
<td>Low</td>
</tr>
<tr>
<td>Negotiation on Compensation/leasing</td>
<td>Use to collect all possible key aspects for tenancy or leasing agreement by direct negotiation with owners of land, property, plant &amp; others</td>
<td>Direct negotiations with owners in good faith &amp; mutual benefits for all</td>
<td>Setting a negotiable ratio of compensation per category</td>
<td>Time consuming, less cost, need questionnaires</td>
<td>Low</td>
</tr>
</tbody>
</table>

### Methods of Community Involvement in Drilling Planning Applications

- **Tenancy Agreement arrangement**
  - Communities and their things, neighbourhoods, landowners and their things may be affected by the drilling project planning
  - Direct information shall be given to targeted communities, landowners and business partners raising awareness of any possible changes may occur in the area
  - Maybe this method is limited only to neighbours but capture less on people's opinion on the seismic application
  - Low- printing cost A4 papers
  - Medium

- **Site notices**
  - Specific information on drilling program activities shall be made available via project sites, community centres or municipal information board/conference room
  - Easily visible and readable
  - May miss opportunity and vicinity is lacking
  - Low
  - Minimal