

## **APPENDIX A**

Eni Health, Safety and Environment Policy



## **HEALTH, SAFETY & ENVIRONMENT POLICY**

eni australia

In our hydrocarbon, exploration and production activities, Eni Australia and its associated companies are committed to maintaining a fair and effective culture in Health, Safety and Environment (HSE) for everyone involved in our activities.

This policy applies to all operational and project activities under Eni Australia's control, including activities carried out by contractors.

## Eni Australia will:

- ✓ Set Health, Safety and Environment as a core value for all business activities;
- ✓ Play a leading role in promoting best HSE practice throughout our activities;
- ✓ Set objectives and targets, implemented through appropriate programmes, thus ensuring the continual improvement in overall HSE performance;
- ✓ Implement safe working and fitness to work programmes to pursue the goals of zero harm to the health of, or injury to, people and protect the environment and business assets;
- Comply with relevant legislation and other requirements to which Eni Australia subscribes or apply company standards where laws and regulations do not exist;
- Assess and manage HSE risks across each life cycle for all business activities;
- ✓ Maintain a documented HSE Integrated Management System certified to ISO14001 which enables comprehensive reporting and review of performance;
- ✓ Include HSE performance in appraisal of staff and contractors;
- ✓ Prevent pollution and minimise greenhouse gas emissions, effluents, discharges and other impacts on the environment while safeguarding our resources; and
- ✓ Remain committed to sustainable development and the welfare of our host communities.

Eni Australia expects that everyone recognises their personal responsibility for HSE and their right to report openly any HSE issue or concern. In addition everyone is obliged to intervene in the case of unsafe acts or conditions.

To ensure we meet these objectives and respect the interests of those who may be affected by our operations, Eni Australia will consult with, listen to and respond openly to all staff, contractors, regulators, customers, local communities and public interest groups.

Managing Director \_

Antonio Baldassarre

Date 15/10/2009