



TERMS OF REFERENCE

2025 MINERAL PUBLIC TENDER FOR THE AWARD OF EXPLORATION AND EVALUATION LICENSES FOR METALLICS MINERALS, GEMSTONES, INDUSTRIAL MINERALS, RADIOACTIVE MINERALS AND RARE EARTH MINERALS

DEMOCRATIC REPUBLIC OF TIMOR-LESTE

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1. Introduction

Autoridade Nacional dos Minerais (“ANM”), is a Public Institution established under the Decree-Law No 63/2023, of 6 September, as a regulatory authority to manage and regulate Mining Activities in the Territory of Timor-Leste and to enforce Law No. 12/2021, of 30 of June 2021, which approved the Mining Code.

Following the successful completion of the First round of the Mineral Public Tender in 2023, the Government of Timor-Leste recognizes the significant economic potential of its abundant mineral resources. With a commitment to harnessing these resources responsibly and fostering sustainable development, The Government of Timor-Leste, through the Ministry of Petroleum and Mineral Resources, decided to announce the launch of the Second Licensing Round of 2025 Mineral Public Tender. This new round represents a continued effort to attract qualified investors and partners who share the Government’s vision for environmentally conscious and economically beneficial mineral development.

In accordance with Article 10 of the Mining Code in the Territory of Timor-Leste, the Autoridade Nacional dos Minerais, hereby opens this Second Licensing Round of 2025 Mineral Public Tender for the award of Exploration and Evaluation. This public tender invites interested parties to submit bids for the Minerals Rights to conduct exploration activities within the Concession Areas that will be identified in this document.

Some of the Timor-Leste areas reserved for Mining Activities are located in the Special Administrative Region of Oé-Cusse Ambeno (RAEOA), being the administration and concession award powers for non-strategic mineral resources located therein of RAEOA Authority, pursuant to Article 19.1(n) of Decree-Law No. 5/2015, of 22 January. The RAEOA Authority has delegated such powers to the Ministry of Petroleum and Mineral Resources (MPM), through ANM, by means of Authority Resolution No. 05/2015, of 22 January. Within the scope of its delegated authority, ANM has decided to include some areas located in the RAEOA in 2025 Public Mineral Tender, as provided in the Mining Code.

Having consulted all relevant government and local administrative authorities including the RAEOA Authority, and having complied with all necessary formalities and procedures established by the Mining Code for the granting of Mineral Rights, ANM hereby announces the launch of the 2025 Mineral Public Tender for the granting of Mineral Rights for Exploration and Evaluation of [Metallic Minerals, Gemstones, Industrial Minerals, Radioactive Minerals and Rare Earth Minerals] within the designated Concession Areas.

These Terms of Reference (hereinafter referred to as "ToR") and the specific document as integral part to be annex with this ToR of 2025 are issued pursuant to and for the purposes of Article 10 of the Mining Code, approved by Law No. 12/2021.

2. Definitions

For the purposes of this Terms of Reference, the following terms shall have the meaning assigned to them below:

- (i) “ANM” referring to the Autoridade Nacional dos Minerais, I.P., the regulatory authority overseeing mineral activities in Timor-Leste;
- (ii) “Applicant” refers to any legal entity that applied for the pre-qualification stage of this Licensing Round;
- (iii) “Bidder” refers to any legal entity that successfully passed the pre-qualification stage and is therefore eligible to submit a Bid in response to this Licensing Round;
- (iv) “Licensing” refers to the Second Licensing Round launched by the Government of Timor-Leste for the granting of Mineral Rights in the form of Exploration and Evaluation License;
- (v) “Mineral Rights” means the right to conduct Mining Activities pursuant to Mining Code of Timor-Leste;
- (vi) “Concession Area” means the geographical area over which Mining Rights are granted for the conduct of Mining Activities in accordance with the provisions of the Mining Code;
- (vii) “Evaluation Matrix” means the structure tools used to evaluate applicants based on technical capacity, financial capability, work program and budget, environmental plans, and community engagement.
- (viii) “Bid Document” means the complete application package submitted by the Bidder, including technical, financial, and legal documentation in response to this ToR;
- (ix) “Bid Submission Closing Date” refers to the tender process Timeline set in PART VI;
- (x) “Bid bond” means a financial guarantee submitted by the Bidder to secure their commitment and ensure the fulfillment of obligations related to the Mineral Right awarded for a specific Concession Area;
- (xi) “Exploration and Evaluation License” means the license granted to a successful Bidder, authorizing the holder to conduct exploration and evaluation activities in the Concession Area;
- (xii) “Mining Contract” means the contract governing the grant of Mining Rights to mine, process and market minerals extracted from the Concession Area;
- (xiii) “Consortium/JV” means the joint venture or a group of legal entities jointly submitting a bid and undertaking the obligations as a collective Bidders.

- (xiv) “Local Content” means the extent to which local goods, services, workforces, and business are used in the execution of the licensed activities;
- (xv) “HSE” refers to health, safety and environmental obligations applicable to Exploration and Evaluation of activities;
- (xvi) “Financial Capability” the bidders ability to fund and sustain the proposed work program, including exploration and evaluation;
- (xvii) “Technical Capacity” means the Bidders ability, experience and resources to carry out the proposed activities in accordance with industry standards;
- (xviii) “Pre-Qualification” means the stages of assessment whether the Applicant meets the minimum requirements before being invited to submit a full bid;
- (xix) “Power of Attorney” means a legal document by which one person (the principal) authorizes another (the attorney-in-fact or representative) to act their behalf in legal, financial or administrative, not limited to participation in this public tender process;
- (xx) “Part” refers to the specific documents which form an integral part to be annexed with this ToR of 2025 Mineral Public tender process;
- (xxi) “Work Program and Budget” as defined in the Mining Code, Article 2 (kkk) mean the technical and financial document prepared by the Mineral Right Holder detailing the work plans and budgeted expenditures to carry on Mining Activities in the Concession Area;
- (xxii) “Government” refers to the Government of the Democratic Republic of Timor-Leste.

3. Objective

The 2025 Public Tender aims to award Mineral Rights through a fair, open, competitive, and transparent process. The Government of the Democratic Republic of Timor-Leste, through the Ministry of Petroleum and Mineral Resources and ANM, are committed to ensuring that all Mining Activities contribute meaningfully to national development priorities, in accordance with the objectives established in Article 3 of Law No. 12/2021 of 30 June 2021, which approved the Mining Code, namely:

- a) Ensuring the sustained economic and social development of the country, notably through scientifically sustained knowledge of the national territory and of the soil and subsoil characteristics, being such knowledge based on evaluation activities carried out by public or private entities in close collaboration with the Timorese State;
- b) Generating jobs and improving the living conditions of populations living in mining areas;
- c) Protecting the environment, by minimizing the negative impact that geological and mining activities may have on the environment, as well as promoting environmental recovery;

- d) Ensuring the development of national human capital, particularly through training programs and through the development of human resources based on the cooperation between the public sector – particularly with regards to the education system – and the private sector;
- e) Promoting the increase of tax revenues for the Timorese state;
- f) Ensuring gender inclusion and combating discriminatory practices in the industry (while at the same time acknowledging the industry’s particularities);
- g) Combating illegal Mining Activities;
- h) Establishing an effective, smooth and transparent regime for the award of Mineral Rights, based on the generic principle of free access, strict compliance with the law and with the mineral policy and strategy approved by the Government;
- i) Boosting the use of national mineral resources, increasing, to the maximum extent possible, the value added to them in national territory; and
- j) Fostering the reinvestment in the country of the income generated by the exercise of mineral rights.

4. Scope

This ToR applies for the 2025 Mineral Public Tender for the award of Exploration and Evaluation License (EEL) in minerals including Metallic, Gemstones, Radioactive Minerals, Rare Earth Elements and Industrial Minerals, (except constructions materials) and establish the minimum requirements, evaluation criteria, and relevant procedural rules for the Public Tender, to be met and complied with by the Applicants and Bidders. A total of 33 Concession Areas has been defined and made available for this tender.

5. Concession Areas Available

This Terms of Reference presents a total of 33 Concessions Areas available for under this tender process, along with an overview of Timor -Leste geological potential for exploration within areas offered under the 2025 Mineral Public Tender where is presented in PART I. The detailed information on the Concession Areas, including Geological Maps of the respective Zones, is provided in PART II.

6. Tender Timeline

- a) The timeline for the entire 2025 Mineral Public Tender Process, including the announcement, deadline for proposal submission and award decisions is provided in PART VI of this Terms of Reference; and
- b) Applicants and Bidders are strongly encouraged to review it carefully and ensure to comply with all deadlines.

7. General Requirements

Unless otherwise expressly indicated, the requirements set forth below apply to both the Pre-Qualification and the bid stages:

a) Pre-Qualification Stage

Eligibility to participate in this Public Tender, all Applicants must be pre-qualified by ANM, in accordance with the Pre-Qualification Guidelines set forth in PART III of these ToR;

In the event of any inconsistency between the Pre-Qualification requirements contained in this document and those contained in the Pre-Qualification Guidelines, the provisions of the Pre-Qualification Guidelines shall prevail; and

All the Applicants are encouraged to apply for the Pre-Qualification stage as early as possible to allow sufficient time for bid preparation documents and obtain clarifications from ANM.

b) Separate Bids

Bidders shall submit one bid per Concession Area, clearly indicating the specific area as set out in PART II of this ToR;

c) One bid per Concession Area

Bidders shall not be allowed to submit more than one bid per Concession Area.

d) Language

Applications and bids must be submitted in either Portuguese or English

e) Submission Format

Applications and bids must be submitted in writing form, with an A4-size, in two copies, delivered either hard copy or electronic softcopy;

f) Location and Deadline

All Applicants and Bidders must submit their documents either:

- In hard copy, delivered to ANM's official office at Has Laran, City 8, Manleuana, or

- In electronic soft copy, sent via the following email: 2025mineraltender@anm.tl and to Application One Drive or via ftp <https://ftp.anm.tl>.

Submission of documents must be made no later than 16:00 hours Timor-Leste time on the Pre-qualification and Bid Submission Closing date specified in PART VI of these ToR;

g) Bid Application Fee

Bidders shall pay a fixed, non-refundable application fee of USD 150.00 (one hundred and fifty of United State) for each Bid to the designated account Bid Application Fee Payment Details as set in PART VII, until the Bid Submission Closing Date;

h) Proof of Application Fee

Bidders must submit the evidence of payment for Bid Application Fee referred above, including the Bidder's name, contact details and references to this 2025 Public Tender as in PART VIII to the following e-mail: 2025mineraltender@anm.tl.

i) Accredited Representative

Bidders shall appoint one or more Accredited Representatives by means of a notarized Power of Attorney, substantially in the form of the Power of Attorney contained in PART IX. Accredited Representative(s) shall act on behalf of the Bidder to handle all correspondence with ANM throughout the whole tender process.

j) Consortium Bids

Bidders participating as a consortium must submit a Letter of Intent, duly signed by authorized representatives of all consortium members. The Letter of Intent shall contain a statement to the effect that, if Mining Rights are granted to the Consortium, all members acknowledge and undertake to be jointly and severally liable for all obligations assumed by the Consortium and for any damage or losses that may be caused as a result of the exercise of the Mineral Rights.

k) Amendments of Bid Summary Form

Any changes or amendments to the Bid Summary Form enclosed in PART XI must be signed by the Accredited Representative of the Bidder and submitted to ANM prior to the Bid Submission Closing Date, set forth in the Tender Process Timeline in PART VI.

l) Withdrawal

After the Bid Submission Closing Date, Bidders are not allowed to withdraw their bids. Any Withdrawal of any submission after the opening of bid envelopes, entitles ANM to enforce the Bid Bond to be issued in favor of the State of Timor-Leste in the form of a bank guarantee, as set forth in PART XV.

m) Late Submissions

Any application documents received after the deadline for the Pre-Qualification stage, and any bids received after the Bid Submission Closing Date under the terms defined in the Tender Timeline contained in PART VI, shall be automatically disqualified and will not be opened or considered under any circumstances.

n) Performance Bank Guarantee

Successful Bidders must submit a written statement expressly committing themselves that, if awarded Mineral Rights under this Mineral Public Tender, they will submit a Performance Bank Guarantee in the form provided for in PART XVI, intended to cover twenty percent (20%) of the proposed exploration budget as stated in the Work Programs and Budgets;

o) Field Visits and Sampling

Applicants are authorized to visit Timor-Leste during the duration of Pré-Qualification stage and to conduct basic field observation in the concession area of interest and collect samples up to twenty kilograms (< 20 kg) per Concession Areas with no preferential rights over the respective Concession Areas.

p) Confidentiality and Opening process

All documents submitted by Applicants and Bidders must be clearly marked “Strictly Confidential” and submitted either in sealed envelopes or via the following email: 2025mineraltender@anm.tl and to Application One Drive or via ftp <https://ftp.anm.tl>.

All submitted documents shall remain sealed and confidential and will only be opened simultaneously at the official bid opening session

8. Evaluation of Qualified Bidders

Applicants that are qualified to the next stage shall be considered as qualified Bidders. To be considered for the award of Mineral Rights, Bidders must submit a proposal demonstrating their Technical and Financial Capacity, as well as their proposed Work Program and Budget of commitments to supporting sustainable mining development in Timor-Leste. The evaluation will be based on the following weighted criteria:

8.1 Technical Requirements

a) Geological and Technical Information

The Bidders shall provide information on their technical capabilities by submitting preliminary studies or any assessments indicating potential deposits of [metallic minerals, gemstones, industrial minerals, radioactive minerals, rare earths element] in the Concession Area(s) of interest, based on any data available;

b) Work Program and Budget

The Bidders must also submit duly filled-in Work Programs in accordance with the Bid Summary Form in PART XI to these ToR, covering their proposed exploration work program and budget commitments, covering data evaluation, surveys and other relevant evaluations;

c) Technical and Financial Capability

The Bidders are required to provide evidence of their financial and technical capability.

d) Mining Commitment

The Bidders are required to provide details to the extent to which they propose to contribute to the development of sustainable Mining Activities in Timor-Leste.

8.2 Legal, Administrative and Financial Requirements

Bidders shall be required to provide the following legal and financial documents:

a) Corporate Documents

Provided valid legal documents demonstrated the Bidders’ corporate status and legal standing. In case of Consortium, documents of all the consortium members must be submitted.

b) Proof of Application Fee Payment

Evidence of payment of the fixed and non-refundable bid application fee in accordance with Section 7.h);

c) Financial Statement

Financial statements for the last two (2) years, certified by a chartered accountant or certified public accountant to evidence the Bidder's financial capability. In case of a Consortium, each member of the Consortium must submit individual statements.

d) Bid Bond

A first demand Bid Bond issued by a reputable local or international bank in the amount of USD 50,000.00 (fifty thousand of United State Dollars). The Bid Bond is refundable upon award, subject to conditions set forth in PART XV;

e) State Participation Acknowledgment

A written statement whereby the Bidder expressly acknowledges and accepts the right of the State of Timor-Leste to participate in Mining Activities through the National Mining Company, pursuant to Article 22 of the Mining Code;

f) Co-development Acknowledgement

For Bidders interested in Concession Area(s) overlapping with existing Petroleum Blocks as detailed in PART II, a written statement whereby the Bidder expressly acknowledges and accepts that the award and/or exercise of Mineral Rights within the Concession Area(s) may be limited and/or conditional to the execution of a co-development agreement or other agreements with any legitimate holders of existing or future rights for the conduct of petroleum exploration and production activities in Blocks onshore to be homologated by the Government in accordance with the Applicable Laws.

8.3 Local Communities Engagement and Local Content Requirements

Under the terms set forth in PART XIV of these ToR, Bidders shall submit detailed plans addressing the following:

a) Community Protection and Resettlement

Proposed plan for resettlement and protection of local communities potentially affected by Mining Activities;

b) Procurement of Timor-Leste Goods and Services

Proposed plan for prioritizing the procurement of goods and services from Timor-Leste Suppliers;

c) Employment and Training of Timorese Nationals,

Proposed plan for employment and training of Timor-Leste employees throughout the exploration and evaluations phase; and

d) Transfer of knowledge

Proposed plan for transfer of technology and know-how to Timor-Leste nationals and entities.

8.4 Health and Safety Requirements

The Bidders are required to: develop a comprehensive Health and Safety Management Plan to be implemented during exploration and evaluation phase, in accordance with PART XII.

8.5 Environmental Requirements

Bidder shall submit an Assessment Project and License Application to initiate the Environmental Licensing Procedure, in accordance with the provisions in Decree-Law No. 5/2011, of 9 February, as amended by Decree Law No. 39/2022, of 8 June. The Assessment Project must follow the template attached in PART XIII.

9. Bid Summary Form

A model of the official Bid Summary Form for each Concession Area is attached as PART XI to these ToR. Any documentation required to be submitted along with the Bid Summary Form but previously submitted by the relevant Applicant for Pre-Qualification purposes and not outdated at the time of the submission of the bid does not need to be resubmitted, the Bidder being only required to make an express reference to its previous submission in the Bid Summary Form.

10. Access to Technical Data and Studies

- a) Data and geological information will be made available to qualified Bidders upon request. Access to the details of technical data and studies is subject to discussion thereafter and the cost of data access is USD \$500;
- b) Considering the confidentiality and the exclusiveness of the data and geological information, the details of such information will not be included in this ToR but will be made available on the dedicated website of this 2025 Mineral Public Tender; and
- c) For the avoidance of doubt, the summary of technical data and information that is available on this ToR as well as the technical data and information published on the dedicated website of this 2025 Mineral Public tender is an integral part of this ToR.

11. Evaluation Committee

- a) The Evaluation Committee shall be a multi-sectorial body appointed by ANM and approved by the Government responsible for mineral sector. It is responsible for reviewing and assessing both Pre-Qualification applications and bid submissions;
- b) The Evaluation Committee will comprise of a team: Legal, Technical, HSE, Title Administration and Local Content, Marketing;

- c) The evaluation of Pre-Qualification applications will primarily focus on assessing the applicant's experiences in mineral related activities and bids will be based on the submitted Work Program, the Technical and Financial Capacities of the qualified Bidders, and the terms under which they propose to contribute to the development of sustainable mining activities in Timor-Leste. The Evaluation Committee will also review all supporting materials provided on a technical basis for Pre-Qualification applications and submitted bids.
- d) In order to make the evaluation of the applications and bids as objective and transparent as possible, the Evaluation Committee will use a scoring method known as the Evaluation Matrix, assigning points to each type of activity as a basis for classification, as set forth in PART XVII.
- e) The Evaluation Committee may reject any Pre-Qualification application and/or bid that, in its sole discretion, may be considered as not responding to or being inconsistent with the documentation proving the technical capacity of the Applicant/Bidder, pursuant to Sections 7 and 8 of these ToR. If the Evaluation Committee chooses to reject a Pre-Qualification application and/or proposal on the basis of its non-compliance or inconsistency, in accordance with the provisions of these ToR, it shall provide technical grounds for such rejection, without prejudice to the right of appeal of Applicants/Bidders provided for in Section 13.
- f) The Evaluation Committee shall not assess the submission without evidence of payment attached required under Section 7.h), and the Bid Bond, as required under Section 8.2.d) of these ToR;
- g) The Mineral Rights covered by this Public Tender will be awarded to the Bidder(s) who submit(s) the best bid, as assessed by the Evaluation Committee. The Evaluation Committee will take into consideration the scope, scale, nature, and content of each Work Program proposed by each Bidder, as well as the Bidder's Financial and Technical Capabilities and the terms under which it proposes to contribute to the development of sustainable Mining Activities in Timor-Leste; and
- h) Upon the completion of evaluations, the Commission will prepare a Bid Evaluation Report. This report includes a recommendation for the winning Bidder and submitted to the members of the Government responsible for the Mineral sector within thirty (30) days.

12. Acceptance of Bidders Submission

- a) Acceptance or rejection of the recommended winning Bidder, as proposed by the Evaluation Committee, shall be communicated to the Evaluation Committee by the Government responsible for the Mineral Resources sector within fifteen (15) working days from the date the Report is received;
- b) If the Government responsible for the Mineral Resources sector decides to reject the recommended winning Bidder, the Evaluation Committee shall have fifteen (15) working days to revise or prepare a new Report. This revise or new report may either confirm the

original recommendation or propose a new Bidder based on comments or reasons for rejection by the Government responsible for the Mineral Resources sector;

- c) Once the revise or new report is submitted, the Government responsible for Mineral Resources sector shall make a final decision, either accepting or rejecting the new recommendation winning Bidder, within the fifteen (15) working days.
- d) The final decision must be communicated to both the Evaluation Committee and the President of ANM within three (3) working days from the date of the decision.
- e) ANM shall formally notify the winning Bidder(s) of the outcome of 2025 Mineral Public Tender Results within three (3) working days from the date on which the final decision is made by the Government responsible for the Mineral Resources sector; and
- f) A summary of the Evaluation Report, together with a copy of the decision of the Government responsible for the Mineral Resources sector endorsing the outcome of the 2025 Mineral Public Tender, shall be published in the Official Gazette within fifteen (15) working days as of the date of the final decision of the member of the Government responsible for the Mineral Resources sector.

13. Appeal

Applicants or Bidders may appeal against any decision made during the Pre-Qualification or Bid evaluation process, under the following terms:

- a) Applicants for the Pre-Qualification stage may reject the submission with the appeal including the grounds and any supporting evidence, shall be submitted to the Office of ANM's President. The President shall issue a final decision within a maximum of fifteen (15) working days from the date appeal is received.
- b) Unsuccessful Bidders may submit an appeal to the Government responsible for the Mineral Resources sector within fifteen (15) working days from the date of service of notice of the decision awarding the winning Bidders. Such appeal shall be submitted under the general procedures provided by law.
- c) The Government responsible for Mineral Resources sector shall decide the appeal above within fifteen (15) working days from the date the appeal is received. If no decision is made within this period, the appeal shall be deemed to be tacitly rejected.

14. Templates of Exploration and Evaluation Licenses and Mining Contract

Upon the notification for the award of the Concession Area to the qualified Bidder, the member of Government responsible for mineral sector shall issue an Exploration and Evaluation License to the bidding winners, which shall comply with the Exploration and Evaluation License Template set forth in PART V of this ToR.

Subsequently, a model of Mining Contract is made available in this ToR for reference and future use.

15. Clarifications

- a) ANM remains available to provide any clarifications or additional information on this Mineral Public Tender procedure or the Concession Areas, within the deadlines referred to in the Schedule set out in PART VI;
- a) Any questions, as well as other communications related to this 2025 Mineral Public Tender, shall be addressed to the ANM via the following email address: 2025mineraltender@anm.tl or via ftp <https://ftp.anm.tl>
- b) The ANM will disclose further details and recommendations via its website: <https://mineraltender.anm.tl> as well as via the national newspapers with large circulations in which the Public Tender was initially announced.

16. Rights of ANM and the STATE

- a) ANM may, at its sole discretion, suspend or cancel this 2025 Mineral Public Tender Process for any of the available Concession Areas at any time;
- b) ANM reserves the right to unilaterally revise these ToR, including the Tender Process Timeline and procedures at any time, upon consultations with the Government responsible for Mineral Sector;
- c) ANM is entitled to propose to the Government responsible for the Mineral Resources sector the participation of the State of Timor-Leste in Mining Activities through the National Mining Company Murak Rai Timor, E.P, pursuant to Article 22 of the Mining Code. As shall expressly acknowledge and accept this right by the Bidder, under section 8.2.e) of this ToR.

17. Annexes

The following documents, attached to this Terms of Reference (TOR), are considered an integral part thereof:

PART I – Overview of Timor-Leste Geology and Mineral Potentials

PART II – Information on Concession Areas and geological maps

PART III – Pre-Qualification guidelines

PART IV – Model of Mining Contract

PART V – Model of Exploration and Evaluation License

PART VI – Tender Process Timeline

PART VII – Bid application fee payment

PART VIII – Bid application fee Receipt

PART IX – Power of Attorney Form

PART X – Application Form of EEL

PART XI – Model of Bid Submission Form

PART XII– Model Template of Health and Safety Management Plan

PART XIII– Model of Project Documents for Environmental License Application

PART XIV – Model Template of Local Content Proposal for EEL

PART XV – Bid Bond Form

PART XVI – Performance Guarantee Form

PART XVII – Bid Evaluation Matrix.

PART I

Overview of Timor-Leste's Geology and Mineral Potentials

1. Introduction

The Republic Democratic of Timor-Leste (RDTL), also known as Timor-Leste, is an island country with mountainous landmass and has potential for mineral resources to be explored. Geographically, Timor-Leste is located between Australia and Indonesia, and form part of the Timor Island (Figure 1). The territory of Timor-Leste consists of eastern half of Timor Island with approximately total area of 14,874 km², Atauro Island with total area of 140 km², Jaco island (a total area of 10 km²), and an enclave, Special Administrative Region of Oe-Cusse Ambeno (RAEOA) which located in the western part of Timor Island with a total area of 814 km².

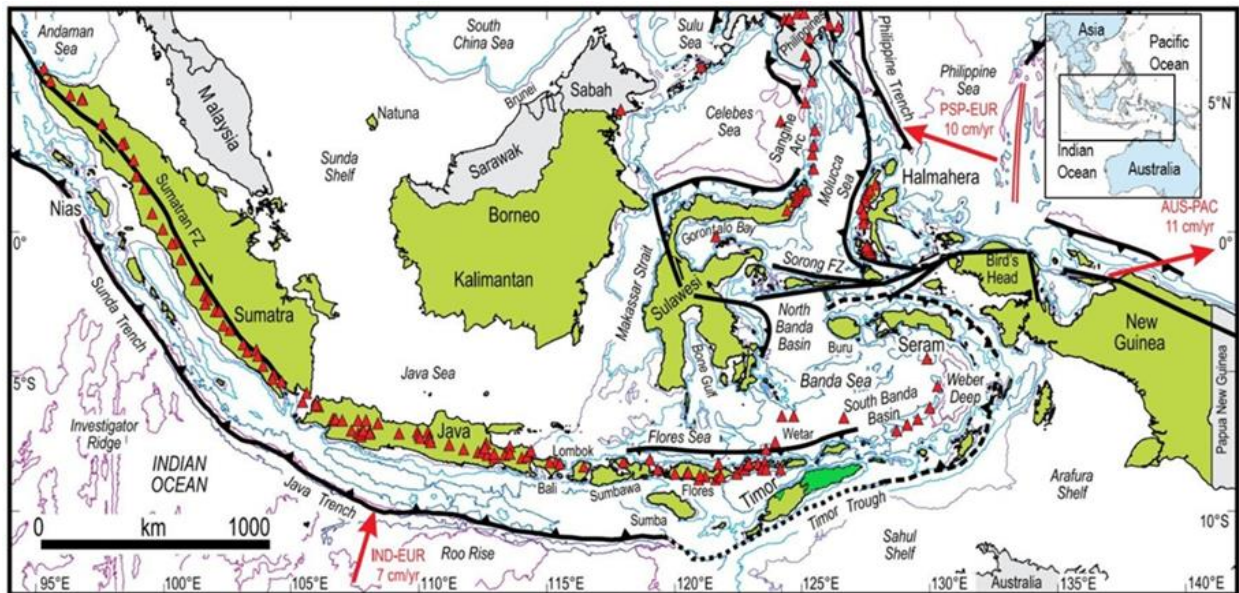


Figure 1: Geographical location map of Timor-Leste (dark green) within the Indonesian region (light green) showing present tectonic boundaries and volcanoes. Red arrows show convergence vectors for the Australian Plate relative to Pacific Plate (AUS-PAC), and the Indian and the Philippine Sea plates relative to Eurasia, IND-EUR and PSP-EUR, respectively (adapted and modified from Hall 2008).

The Timor Island was formed as a result of collision between the Australian continental margin and Banda Arc with ensuing juxtapose lithology from both are found within the country (Hamilton 1979; Von der Borch 1979; Harris 2011; Audley-Charles 2004, 2011; Duffy et al. 2013). The geological process of formation of the Timor Island is critical in the formation of both metallic and non-metallic minerals in Timor-Leste. It is widely known that zones of arc-continent collision are

one of the producers of much of the world's mineral deposit (Brown & Ryan 2011) because it can preserve any mineral deposits that had formed in the oceanic arc rocks or micro-continental blocks that become accreted or obducted (Herrington & Brown 2011).

The exploration of the mineral sectors within the country is very limited in the past, only few literatures is available on mineral potential. Previous studies conducted within the country and indicated that there is potential for various mineralisation style and commodities from metallic such as copper, manganese, gold, silver, and zinc to non-metallic such as kaolinite, gypsum, and many other rocks such as marble, limestone and amphibolite which can served as process material and/or ornamental stone (Allied Mining Corporation (AMC) 1937; UNESCAP 2003; IPG 2016; Lay et al. 2017; PEM 2020; KARVAK 2022; ANPM 2022a, b). It is noted in the report that the likely mineralisation styles to host copper and its associated gold and silver is Cyprus-type volcanogenic massive sulfides (VMS) related to ophiolites for some of the indicated copper mineralization. Whilst potential gold and silver indicated to occur in Atauro, the island located within the inner volcanic arc, is suggested hosted within epithermal style mineralization (UNESCAP 2003).

2. Overview of Potential Commodity within Zones for Mining Activities

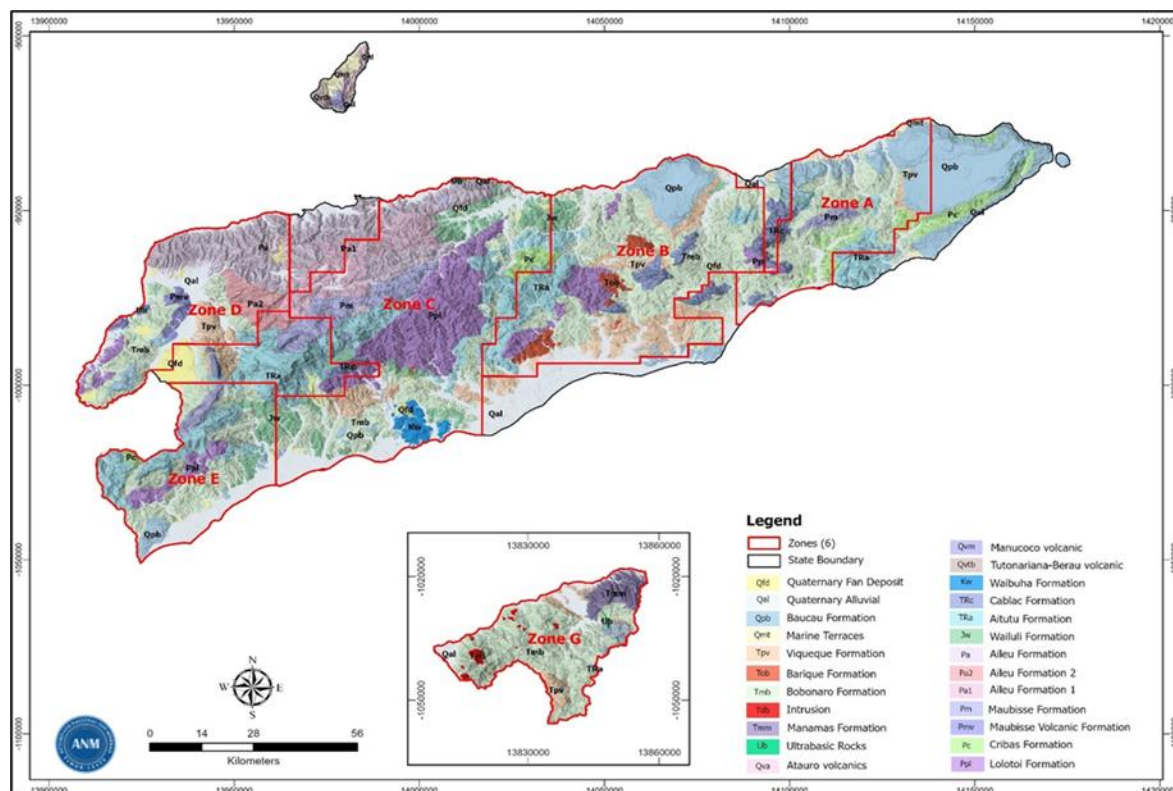


Figure 2: Geological map of zones for metallic and minerals other than construction materials Mining Activities within the territory of Timor-Leste (Data sources: KARVAK 2022; Ely et al. 2011; DL No.5/2016).

Based on the available technical data, the areas for metallic and minerals other than Construction Materials are divided into seven (7) zones, as illustrated in Figure 2. A brief summary of each zones and its potential minerals are discussed below. However, for the purpose of this 2025 Metallic Minerals Tender, the Government of Timor-Leste exclude Zone F (Atauro) for other national objectives.

Zone A

Zone A is located mainly within the area of Lautem municipality and small parts of the Viqueque and Baucau Municipalities with an estimated total area of 1114.65 km². Some part of the area for Zone A are covered by protected areas as indicated in Figure 3. The surface geology of this zone primarily consists of Bobonaro Complex, Baucau Formation, Aitutu Formation, and Cablac Formation, with some minor Lolotoi Formation, Maubisse Formation, Alluvial and traces of Marine Terraces deposit based on the most recent regional geological map (KARVAK 2022). The lithologies that made up these formations are mainly sedimentary rocks such as limestone, sandstone, and marl, while the Bobonaro Complex contain various type of rocks of varying ages in scaly clay matrix.

Rock formations such as the Bobonaro Complex and Maubisse Formation are associated with high magnetic anomalies within the zones. The high magnetic anomalies correspond to the indication of potential metallic minerals and igneous rock present within the zone. Previous studies had noted that Zone A has indication for potential for minerals such as gold, chromium, manganese, and iron sand in part of the area including non-metallic minerals such as limestone and marble (UNESCAP 2003, IPG 2020; KARVAK 2022).

Estrella Resources Limited (ASX: ESR), operating through its joint venture Estrella Murak Rai Timor E.P, is actively advancing manganese and limestone Reconnaissance and Exploration and Evaluation activities in Zone A, across Concession Areas ESR-RP05, ESR-RP-007, ESR-RP-008, MEL2023-CA-ZA001, MEL2023-CA-ZA002, MEL2023-CA-ZA003, MEL2025-DA-ZA001, MEL2025-DA-ZA002, MEL2025-DA-ZA003 and MEL2025-DA-ZA004. Their Exploration and Evaluation program includes trenching, reverse circulation and diamond drilling focused on the Noni Formation (ESR (2025)), where high grades of manganese mineralization has been identified. Peak Everest Mining, Lda is also currently operated under MEL2023-CA-ZA004 for manages minerals. Additionally, SIIC Unipessoal, Lda is conducting Exploration and Evaluation activities focused on limestone in Concession Area MEL2025-DA-IM-002 in Lautem.

Zone B

The area for metallic and minerals other than Construction Materials Mining Activities within Zone B has an estimated total area of 2,880 km² and covers area of Baucau, Viqueque, and

Manatuto Municipalities. The area within Zone B is composed of lithologies mainly from Bobonaro Complexes, Baucau Formation, Viqueque Formation, Aitutu Formation, Lolotoi Formation, and Cablac Formation, with some minor Barique Formation, Wailuli Formation, Quaternary Alluvial and Quaternary Fan Deposit based on the most recent regional geological map by KARVAK (2022) as illustrated on Figure 4. Previous studies carried out in this zone has shown that there are indications for metallic such as copper, manganese, chromium, zinc, gold and silver, including non-metallic minerals such as gypsum, limestone, marble, dolerite, and basalt (UNESCAP 2003, Lay et al. 2017, IPG 2020; ANPM 2022a, b).

Copper associated with gold are the most notable metallic minerals within this zone based on the previous studies. Copper minerals observed within this zone exist as two different types based on the observation in the field. The primary copper mineral, crystallised as chalcopyrite that was found in some areas such as Vemassee area within Baucau Municipality, is associated with sphalerite; and secondary copper minerals occur as malachite, chrysocolla and rarely azurite. The mineralisation typically occurred in quartz-carbonate veins, as massive sulfide, or hosted directly within serpentinites or igneous rocks within the area. It is suggested that the likely mineralisation styles for the copper, gold and its associated silver is the Cyprus-type volcanogenic massive sulfides (VMS) related to Ophiolites for mineralisation in Ossu area (UNESCAP 2003). The copper mineralisation in Vemassee area has been noted as early as in 1937 by the work of Allied Mining Corporation.

Estrella Resources Limited (ASX: ESR), operating through its joint venture Estrella Murak Rai Timor E.P, is advancing manganese and limestone Exploration and Evaluation activities in Zone B, covering Concession Areas MEL2024-DA-ZB-001 to MEL2024-DA-ZB-004. Their program includes mapping, geophysical surveys, and planned trenching, reverse circulation, and diamond drilling focused on the high-grade manganese mineralization within the Noni Formation (ESR (2025)). In parallel, Beacon Minerals Pty Ltd is Exploring copper in MEL2023-CA-ZB003, MEL2023-CA-ZB004, MEL2023-CA-ZB005, MEL2023-CA-ZB006, MEL2023-CA-ZB007 and MEL2023-CA-ZB008 Concessions in Baucau and Lautem, while adjacent Mineral Rights Holders Iron Fortune Pty Ltd R.P and Nova Energy and Resources Pte Ltd focus on manganese in nearby Concessions. Additionally, Taishengts, Lda conducts limestone Exploration at MEL2025-DA-IM-001, and Caballus Sand is performing Exploration on river sand at IMCMP-2022-3.

Zone C

Zone C is the largest zone for metallic and minerals other than construction minerals Mining Activities covering few municipalities, such as Manatuto, Aileu, Ainaro, and Manufahi municipalities, as well as part of Dili municipality in the Metinaro area and Ermera Municipality in the Letefoho area with a total estimate area of 3,716 km². This zone mostly contained high magnetic anomalies corresponding with the Aileu Formation, Lolotoi Formation, and Maubisse Formation (Audley-Charles 1968; KARVAK 2022). The indicated minerals within the zone C from previous studies were chromite, manganese, gold and copper for metallic minerals (AMC 1937; UNESCAP 2003) with bentonite, limestone, marble, and some clay mineral resources as non-metallic minerals (UNESCAP 2003).

The occurrence of chromite, chromium ore, within Timor-Leste has been confirmed to be present at Manatuto Municipality hosted within the Aileu Formation, particularly within the peridotite (ranging from lherzolite, harzburgite, and dunite) and their serpentinite equivalent at varying degrees of serpentinization (Lay et al. 2017). The chromite is associated with minute traces of platinum-group elements (PGEs). Additionally, traces of copper and nickel mineralisation were also identified in the area (Lay et al. 2017). Apart from the Illimanu area, Turiscari area of Manufahi Municipality was also identified as one of the areas in which there is an indication of precious and base metals based on the previous studies (AMC 1937; UNESCAP 2003). The gold reported to occur within quartz veins or as gold nuggets found to be associated with gravel in sections of the Sue, South Lacle and Cler Rivers, suggesting a placer gold deposit occurring within the Manufahi Municipality (AMC 1937; UNESCAP 2003). Aside from gold mineralisation mentioned, disseminated copper- gold and copper mineralisation are also found in ophiolite sequence similar to copper mineralisation in other part of the country, particularly those identified in Vemasse and Ossu area (UNESCAP 2003). This zone is also noted for its kaolin deposit and identified as the largest indicated resource for kaolin within the country, within the municipality of Aileu (UNESCAP 2003; IPG 2017). Other non-metallic minerals such as phosphate also occurs within Zone C, particularly within the Manatuto Municipality and associated with the low magnetic anomalies which correspond to the Bobonaro Scaly Clay. Currently there are two existing concession areas located in Manatuto Municipality within Zone C.

Tivan Limited (ASX: TVN) is actively conducting Exploration and Evaluation activities targeting copper and gold in Zone C, across Concession Areas MEL2025-DA-ZC-002 to MEL2025-DA-ZC-007, located in Manufahi, Manatuto, and Ainaro municipalities. Nova Energy and Resources Pte Ltd focuses on manganese, targeting chromite in nearby concession MEL2025-DA-ZC-001. Additionally, Worldview Enterprise Unip,Lda is exploring river sand at IMCMP-2022-2, PT Genco Equity Nusantara is undertaking reconnaissance for marble in concessions RP-GC-ZC01 to RP-GC-ZC04, while EMG Unipessoal Lda is carrying out marble Exploration and Evaluation in EMG-LACLO, Manatuto municipality.

Zone D

Zone D is mainly located within the Liquiça, Ermera, and Bobonaro Municipalities with a total estimated area of 1593 km². The minerals indicated within this zone are gold, copper and manganese (UNESCAP 2003; IPG 2015, 2016, 2020). The indicated gold mineralisation within the Ermera Municipality is noted to be associated with copper and found in the area of Letefoho (UNESCAP 2003). Whilst the gold mineralisation within the Liquiça Municipalities area found as minute gold grain associated with sand and gravel from the Pelapu River area (IPG 2015, 2016).

Aside from the metallic mineralisation, there are a few localities within Zone D in which there is an indication for non-metallic minerals, such as clay, kaolin, limestone, and potential bentonite, marble, and gabbro, especially within the Bobonaro Municipality (UNESCAP 2003). Not many studies focusing on exploring the metallic and non-metallic mineral resources within this zone was carried out, hence there is a lack of detailed data in the area. In 2023, the ANPM conducted a case

study identifying the presence of rare earth metals in the Liquiçca and Bobonaro municipalities. This highlights the significant potential for valuable metallic minerals in these areas. Concurrently, Murak Rai Timor E.P is undertaking Exploration and Evaluation activities targeting kaolin deposits in MEL2025-DA-IM-LACLO-003, in the Liquica and Ermera municipalities, with the prospect of other metallic mineralization also present.

The area of Zone D is mainly covered with the Aileu Formation and Bobonaro Complex, Maubisse Volcanic Formation, Viqueque Formations, Lolotoi Formation, Quaternary Fan Deposit, and Quaternary alluvial, with minor Baucau Formation, and Cribas Formation (KARVAK 2022).

Zone E

Zone E is located mainly within the Bobonaro and Covalima Municipalities and small part of Ermera Municipality particularly within the Atsabe area with a total estimated area of 1,431 km². There is indication for metallic minerals, particularly gold and copper, as well as non-metallic mineral such as limestone, potential marble, dolomite, and bentonite in the area (UNESCAP 2003). Similar to Zone D, very little studies focusing on the exploration for minerals was carried out in Zone E, resulting no detail data relating to the indicated mineralisation. The surface geology of Zone E is mainly covered by three main formations, the Lolotoi Complex, Aitutu Formation and Bobonaro Complex (KARVAK 2022) with minor Wailuli Formation, Maubisse Formation, Baucau Formation and Quaternary Alluvial as well as Quaternary fan deposit.

In 2023, the ANPM conducted a case study identifying the presence of rare earth element in the Liquiçca and Bobonaro municipalities. This highlights the significant potential for valuable metallic minerals in these areas. Concurrently, Murak Rai Timor E.P is undertaking Reconnaissance activities in MRT-AiAssa, MRT-Lepo, and MRT-Maliana targeting Rare Earth Metal deposits in the Bobonaro and Covalima municipalities, with the prospect for other metallic mineralization also present.

Zone G

Zone G covers entire area of enclave of Special Administrative Region of Oe-cusse-Ambeno (RAEOA) with an estimated total area of 814 km². There a number of metallic and non-metallic minerals indicated within this zone, such as gold, copper, manganese, gypsum, bentonite and limestone (UNESCAP 2003). No detail mineralisation study has been carried out within the zone for their economic potential except for manganese exploration. The manganese exploration work carried out by PEM (2020) in Zone G particularly in Nipane and Passabe area shown that there is indeed manganese deposit within these areas, occurring as manganese fragment in chert boulder, manganese layers and manganese nodules (PEM 2020). Iron Fortune Pty Ltd R.P is conducting Exploration and Evaluation activities targeting manganese and associated minerals across Concession Areas MEL2023-CA-ZG004 and MEL2023-CA-ZG007, located in Oe-Cusse municipality. The geology of the RAEOA consists of seven different formations namely the Bobonaro Complex, Manamas Formation, Viqueque Formation, Aitutu Formation, Igneous Intrusion, Ultrabasic rocks, and Quaternary Alluvial (KARVAK 2022). The gold mineralization

within this zone most likely is associated with the volcanic rocks of Manamas Formation, however further detail study needs to be carried out to confirm this.

3. Conclusion

The various indications of metallic and non-metallic mineral, particularly the process minerals and ornamental stones resources within the territory of Timor-Leste is the result of the process of the formation of the Timor Island. Based on the literatures from previous studies and the available technical data on the potential minerals, the area for metallic and minerals other than Cconstruction Mmaterials are divided into six (6) zones within the territory of Timor-Leste, with the exception of Zone F. Zone F is excluded in alignment with Timor-Leste's future Blue Economy Policy, which prioritizes sustainable management and development of marine and coastal resources, thereby focusing terrestrial mining activities on zones with stronger known economic potential while minimizing potential conflicts with blue economy objectives.

Each of the defined zones contain various metallic minerals such as gold, copper, zinc, manganese and silver, in addition to minerals such as kaolin and potential for rare earth elements.

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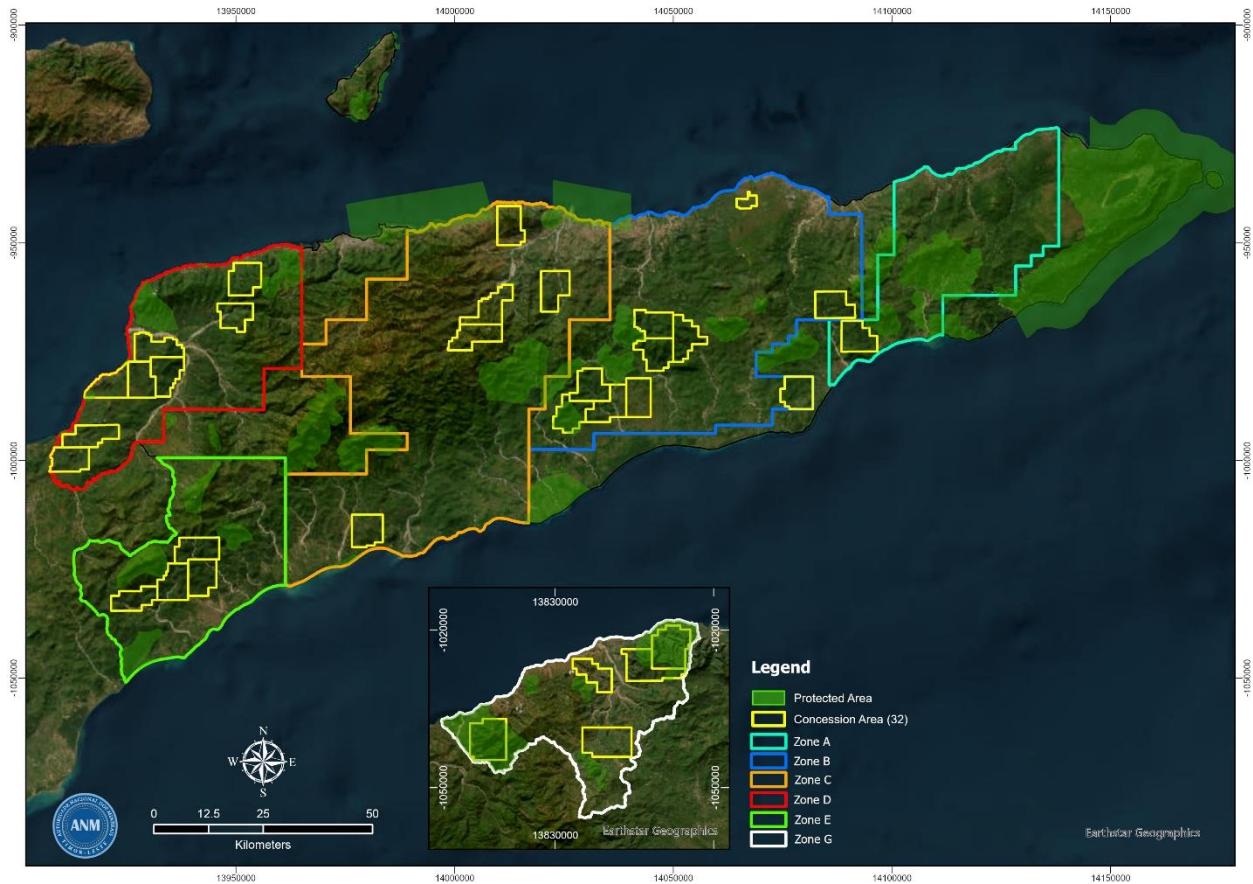
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PART II

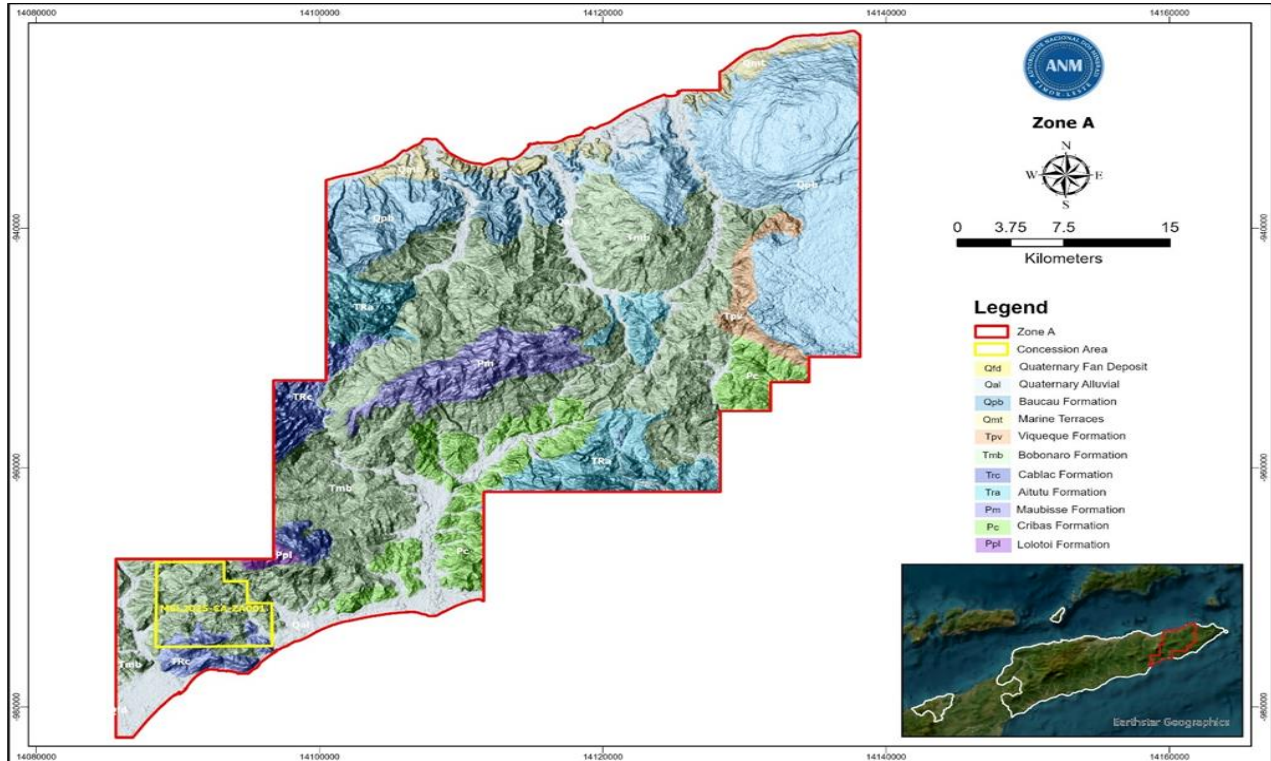
Information of Concessions Areas

The following map shows the 33 Concession Areas on offer for 2025 Mineral Public Tender from the six (6) Zones across the Territory of Timor-Leste. The information on each of the Concession Areas can be found below:



Concessions Areas on Offer for the 2025 Mineral Public Tender

Zone A – Concessions Areas on Offer

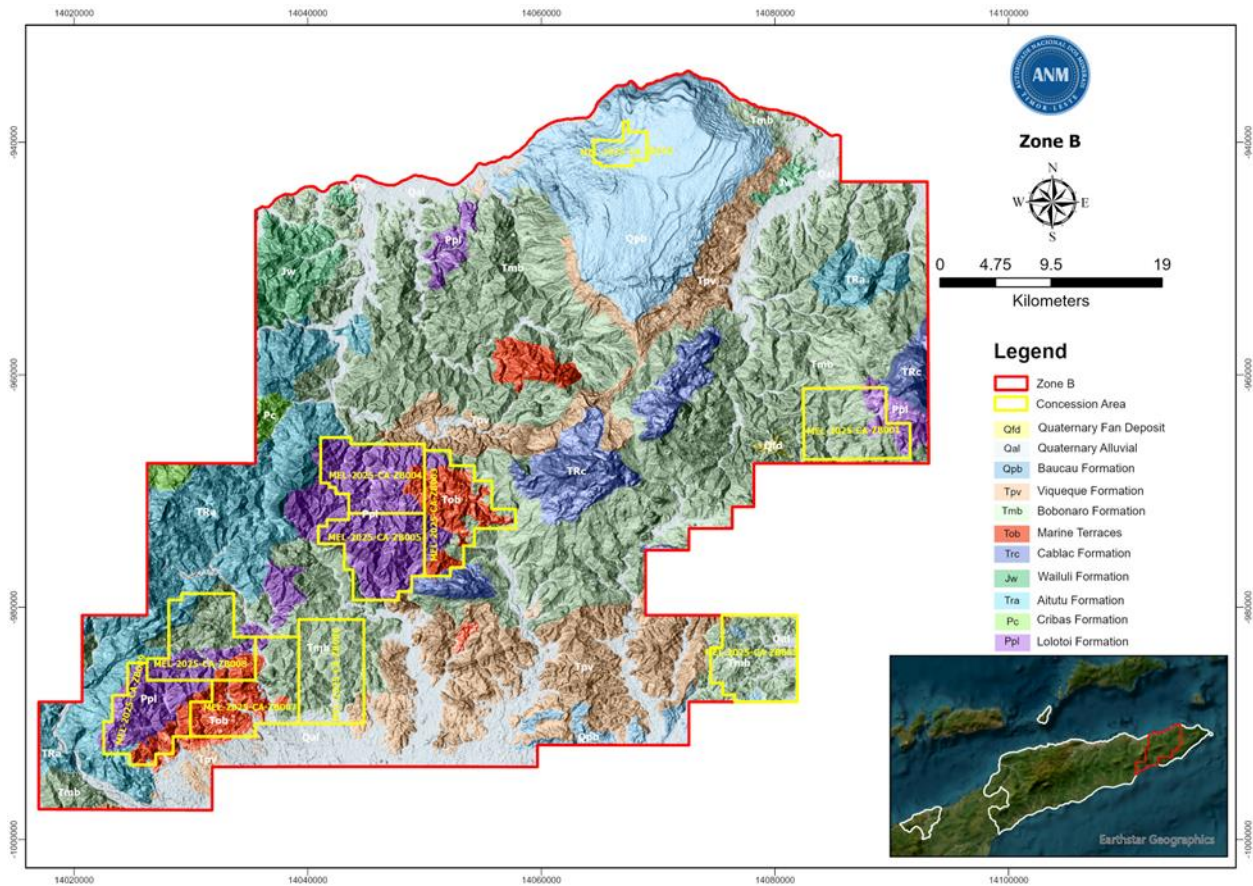


Geological map of Zone A and Concession Areas on offer for bidding

▪ MEL2025-CA-ZA001

General Information	
Size (Total Area)	47.9 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Uato-Lari
Suco (s)	Babulo, Macadique, Matahoi, Vessoru
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn, Cu, Au
Geological Formation	Bobonaro Complex, Cablac Formation and Barique Formation
Others informations:	
<ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB001; • Overlap with PSC_TL-OT-22-18; • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

Zone B – Concessions Areas on Offer



Geological map of Zone B and Concession Areas on offer for bidding

■ MEL2023-CA-ZB001

General Information	
Size (Total Area)	48.3 km ²
Municipality (ies)	Baucau and Viqueuqe
Post Administrative (s)	Quelicaí, Baguia, Ossu & Uatulari
Suco (s)	Abo, Lelalai, Laisorulai de Baixo, Laisorulai de Cima & Maluro, Bualale, Afaloicai, Nahareca, Macadique & Matahoi
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn and Cu, Au & Fe
Geological Formation	Bobonaro Complex and Lolotoi Formation
<u>Others information:</u> <ul style="list-style-type: none"> Adjacent to Concession Areas MEL2025-CA-ZA001; The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB002*

General Information	
Size (Total Area)	49 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Uato-Lari and Viqueque
Suco (s)	Caraubalo, Uma Uain Leten, Faudere, Maluru & Macadique
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Mn
Geological Formation	Bobonaro Complex and Baucau Formation
<u>Other information:</u> <ul style="list-style-type: none"> The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB003*

General Information	
Size (Total Area)	48.6 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Lacluta , Ossu and Viqueque
Suco (s)	Laline, Dilor, Bahalarauain, Uma Uain Craic, Uai-Mori
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Cu, Au, Ag & Zn
Geological Formation	Bobonaro Complex, Barique Formation Lolotoi Formation
<u>Others informations:</u> <ul style="list-style-type: none"> Adjacent to Concession Area MEL2025-CA-ZB004 and MEL2025-CA-ZB005; Overlap with PSC_TL-OT-21-17; The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB004*

General Information	
Size (Total Area)	48.3 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Lacluta
Suco (s)	Laline and Ahic
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Cu, Au, Ag & Zn

Geological Formation	Barique Formation, Lolotoi Formation and Bobonaro Complex
<u>Others informations:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB005 and MEL2025-CA-ZB003, • Overlap with PSC_TL-OT-21-17. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB005*

General Information	
Size (Total Area)	48.9 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Lacluta
Suco (s)	Dilor, Ahic and Laline
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Cu, Au, Ag & Zn
Geological Formation	Bobonaro Lolotoi Formation, Bobonaro Complex
<u>Others informations:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB004 and MEL2025-CA-ZB003, • Overlap with PSC_TL-OT-21-17. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ *MEL2025-CA-ZB006*

General Information	
Size (Total Area)	48.6 km ²
Municipality (ies)	Viqueque
Post Administrative (s)	Lacluta and Viqueque
Suco (s)	Ahic and Luca
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn
Geological Formation	Bobonaro Complex, Viqueque Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB007. • Overlap with PSC_TL-OT-21-17; • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB007*

General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Manatuto and Viqueque
Post Administrative (s)	Barique and Lacluta
Suco (s)	Ahic, Bariqur, Uma Boco and Sikone Diloli
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Cu & Au
Geological Formation	Barique Formation, Bobonaro Complex, Viqueque Formation, and Quaternary Alluvial
<u>Others information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB009 and MEL2025-CA-ZB008. • Overlap with PSC_TL-OT-21-17. • In proximity with Makfahik and Samik Saron Protected Areas. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB008*

General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Manatuto
Post Administrative (s)	Barique
Suco (s)	Barique, Manehat and Uma Boco
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn, Au & Cu
Geological Formation	Bobonaro Complex, Barique Formation, Lolotoi Formation and Aituto Formation
<u>Others information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB009 and MEL2025-CA-ZB007. • Overlap with PSC_TL-OT-21-17. • In proximity with Makfahik and Samik Saron Protected Areas. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB009*

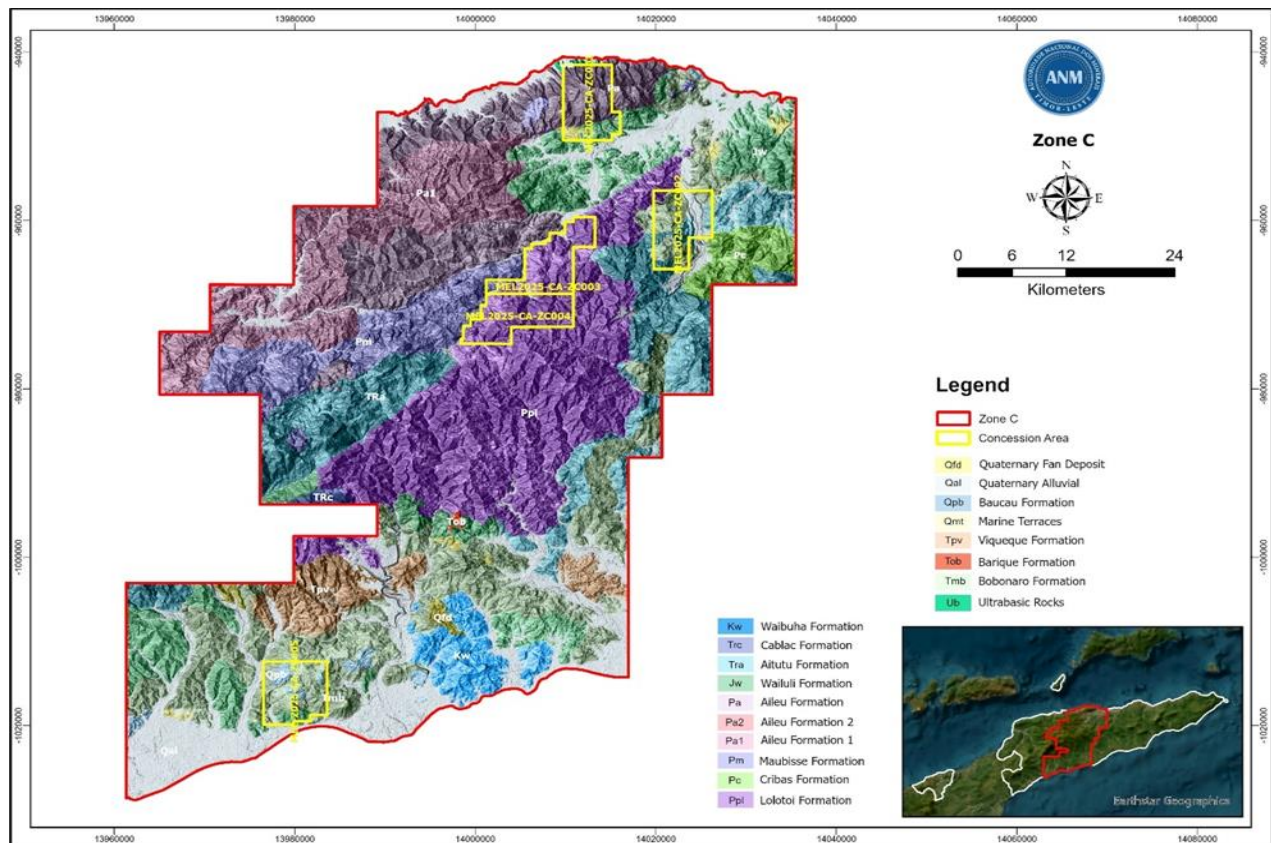
Size (Total Area)	47.4 km ²
Municipality (ies)	Manatuto

Post Administrative (s)	Barique
Suco (s)	Umaboco, Manehat and Fatuwake
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au and Cu
Geological Formation	Bobonaro Complex, Barique Formation, Lolotoi Formation, Cribas Formation, and Quaternary Alluvial
<u>Others information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZB008 and MEL2025-CA-ZB007. • Overlap with PSC TL-OT-21-17. • In proximity with Makfahik and Samik Saron Protected Areas. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ *MEL2025-CA-ZB010*

Size (Total Area)	10.8 km ²
Municipality (ies)	Baucau
Post Administrative (s)	Baucau
Suco (s)	Bucoli, Triloka, Tirilolo
Technical Information	
Commodity	Ornamental Stones
Prospectivity	Limestone
Geological Formation	Baucau Formation
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area Taishengts Timor Lda and TL Cement; • In proximity to Baucau Airport; • <u>The</u> detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

Zone C – Concessions Areas on Offer



Geological map of Zone C and Concession Areas on offer for bidding.

■ MEL2025-CA-ZC001

General Information	
Size (Total Area)	49.4 km ²
Municipality (ies)	Manatuto and Dili
Post Administrative (s)	Laclo and Metinaro
Suco (s)	Ailili, Lacumesac and Wenunuc
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au and Cu
Geological Formation	Aileu Formation, Ultrabasic, Wailuli Formation, Quaternary Fan Deposit, and Quaternary Alluvial
Other information:	
<ul style="list-style-type: none"> • Adjacent to MEL2023-CA-ZC002 and MEL2023-CA-ZC003. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZC002

General Information	
Size (Total Area)	49.7 km ²
Municipality (ies)	Manatuto
Post Administrative (s)	Laclubar, Manatuto, and Laclo
Suco (s)	Aiteas, Laicore, Sananain, Cribas, Batara and Uma Naruc
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn and Cu
Geological Formation	Aituto Formation, Bobonaro Complex, Lolotoi Formation and Quaternary Aluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Areas MEL2025-CA-ZC004 and MEL2023-CA-ZC005. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZC003

General Information	
Size (Total Area)	50.2 km ²
Municipality (ies)	Manatuto, Aileu and Manufahi
Post Administrative (s)	Laclubar, Laclo, Lequidoe and Turiscai
Suco (s)	Laicore, Uma Naruc, Funar, Faturilau and Fatucalo
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au and Cu
Geological Formation	Aitutu Formation, Lolotoi Formation, Cribas Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Areas MEL2025-CA-ZC004. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZC004

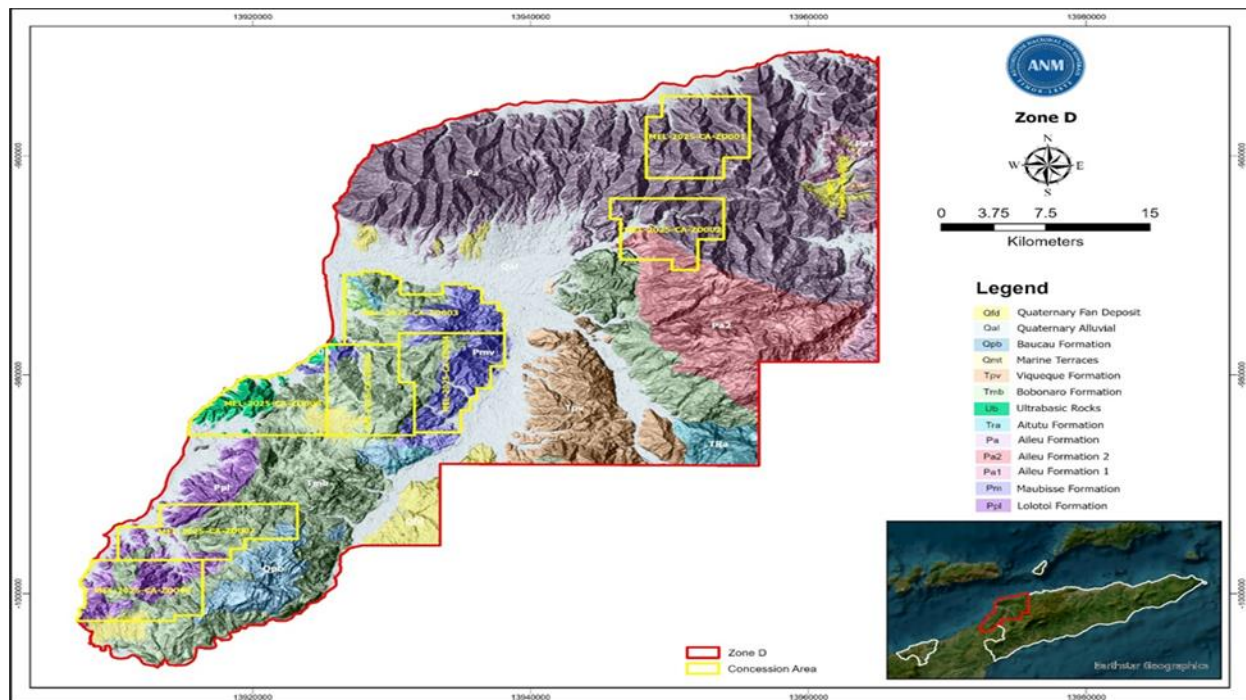
General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Manatuto and Manufahi
Post Administrative (s)	Laclubar and Turiscai
Suco (s)	Funar, Fatumaquerec, Fatucalo and Lessuata
Technical Information	
Commodity	Metallic Minerals

Prospectivity	Potential Cu & Au
Geological Formation	Lolotoi Formation
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2023. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZC005

General Information	
Size (Total Area)	48.63 km ²
Municipality (ies)	Ainaro
Post Administrative (s)	Hatuudo
Suco (s)	Leolima and Foho-Ai-lico
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn
Geological Formation	Bobonaro Complex, Baucau Formation, Wailuli Formation
<u>Other information:</u> <ul style="list-style-type: none"> • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

Zone D – Concessions Areas on Offer



Geological map of Zone D and the Concessions Areas on offer for bidding

■ MEL2025-CA-ZD001

General Information	
Size (Total Area)	48.7 km ²
Municipality (ies)	Liquiça
Post Administrative (s)	Liquiça, Bazartete, and Maubara
Suco (s)	Loidahar, Luculai, HatuQuessi, Maumeta, Metagou, Darulete, Dato, Lauhata, Leoteala, and Vatuvou
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Alluvial Au and REE (Ce, Y, La)
Geological Formation	Aileu Formation and Quaternary Alluvial
Other information:	
<ul style="list-style-type: none"> In proximity to Mount Fatumasin Protected Area and various Coffee and Fruit Plantation. The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2023-CA-ZD002

General Information	
Size (Total Area)	48.6 km ²
Municipality (ies)	Liquiça and Ermera
Post Administrative (s)	Liquiça and Hatulia
Suco (s)	Urahou, Leoteala, Acumao, Mau-Bu, and Fatubessi
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au and REE (Nd, Ce, La, Y)
Geological Formation	Aileu Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> In proximity to coffee plantation. The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZD003

General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Atabae
Suco (s)	Aidabaleten, Rairobo and Atabae
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn and REE (Ce)
Geological Formation	Bobonaro Complex, Maubisse Volcanic Formation, Quaternary Cribas Formation, Aituto Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> Adjacent to Concession Area MEL2025-CA-ZD004 and MEL2025-CA-ZD005. The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZD004

General Information	
Size (Total Area)	49.7 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Atabae
Suco (s)	Atabae, Hataz and Rairobo
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Mn and REE (Ce)

Geological Formation	Bobonaro Complex, Maubisse Volcanic Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZD003 and MEL2025-CA-ZD005. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZD005

General Information	
Size (Total Area)	47.3 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Atabae
Suco (s)	Aidabaleten, Rairobo and Hataz
Technical Information	
Commodity	Metallic and Process Minerals
Prospectivity	Potential for Mn, Cu, Mn, Clay Minerals (Bentonite)
Geological Formation	Bobonaro Complex, Maubisse Volcanic Formation and Quaternary Fan Deposit
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZD003 and MEL2025-CA-ZD004. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZD006

General Information	
Size (Total Area)	48.7 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Atabae and Balibo
Suco (s)	Aidabaleten and Leolima
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential for Ni, Cu and Mn
Geological Formation	Bobonaro Complex, Ultramafic, Quaternary Fan Deposit and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZD005. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

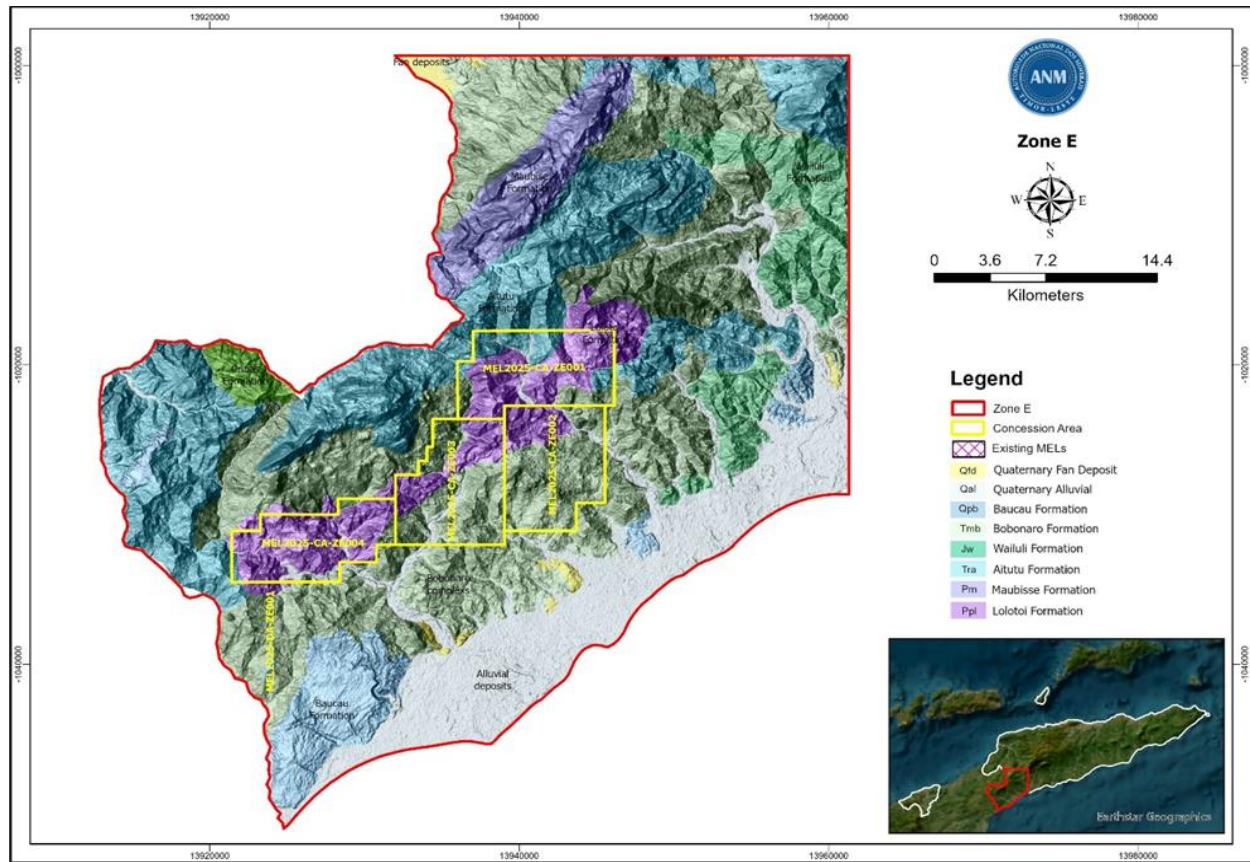
▪ MEL2025-CA-ZD007

General Information	
Size (Total Area)	49.8 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Balibo
Suco (s)	Batugade, Balibo Vila and Sanirin
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential for Mn, Au and Cu
Geological Formation	Bobonaro Complex, Lolotoi Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZD008 • Proximity to the Border between Timor-Leste and Indonesia. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZD008

General Information	
Size (Total Area)	45.1 km ²
Municipality (ies)	Bobonaro
Post Administrative (s)	Balibo
Suco (s)	Cova and Batugade
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential for Mn, Ni and Cr
Geological Formation	Bobonaro Complex, Lolotoi Formation and Quaternary Fan Deposit and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZD007. • Proximity to the Border between Timor-Leste and Indonesia. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

Zone E – Concession Areas on Offer



Geological map of Zone E and Concession Areas on offer for bidding

▪ MEL2025-CA-ZE001

General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Bobonaro and Covalima
Post Administrative (s)	Lolotoe, Maucatar, Suai and Fatululic
Suco (s)	Deudet, Lontas, Lebos, Holpilat, Labarai and Taroman
Technical Information	
Commodity	Metallic Mineral
Prospectivity	Potential Cu, Au and Fe
Geological Formation	Lolotoi Formation, Bobonaro Formation and Aitutu Formation
Other information:	
<ul style="list-style-type: none"> • Adjacent to MEL2025-CA-ZE002 and MEL2025-CA-ZE003. • In proximity to Mount Taroman Protected Area. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZE002

General Information	
Size (Total Area)	49.5 km ²
Municipality (ies)	Bobonaro and Covalima
Post Administrative (s)	Maucatar, Suai and Lolotoe
Suco (s)	Ogues, Belecasac, Matai, Labarai, Holpilat, Deudet and Opa
Technical Information	
Commodity	Metallic and Process Minerals
Prospectivity	Potential Cu, Bentonite, Clay
Geological Formation	Bobonaro Formation and Lolotoi Formation.
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to MEL2025-CA-ZE001 and MEL2025-CA-ZE003. • In proximity to Mount Taroman Protected Area Overlap with PSC-TL-OT-17-08. • Overlap with PSC-TL-OT-17-08. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZE003

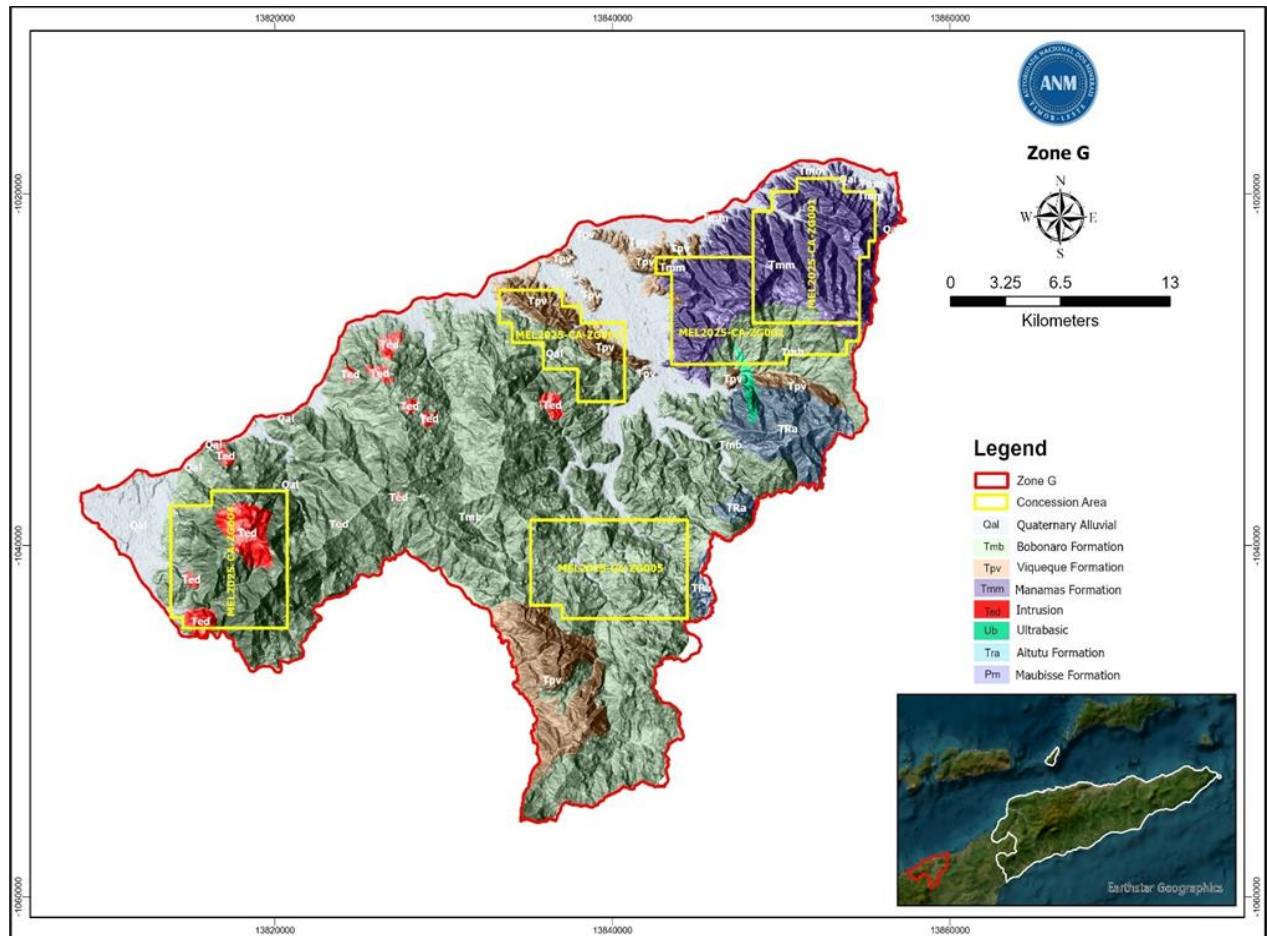
General Information	
Size (Total Area)	50 km ²
Municipality (ies)	Covalima
Post Administrative (s)	Maucatar Fatuluic and Fohorem
Suco (s)	Ogues, Holpilat, Fohorem, Dato-Tolu, Taroman
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Mn, Cu, Au and Fe
Geological Formation	Bobonaro Formation, Lolotoi Formation, and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to MEL2025-CA-ZE001 and MEL2025-CA-ZE002. • In proximity to Mount Taroman Protected Area. • Overlap with PSC-TL-OT-17-08. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZE004

General Information	
Size (Total Area)	42.3 km ²
Municipality (ies)	Covalima

Post Administrative (s)	Fohorem and Tilomar
Suco (s)	Beiseuc, Lalaua, LActos, Datorua, Fohoren and Dato-Tolu
Technical Information	
Commodity	Metallic Minerals and Ornamental Stone
Prospectivity	Potential Au, Ag and Cu, Marble
Geological Formation	Bobonaro Formation, Lolotoi Formation, and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent to Concession Areas MEL2025-CA-ZE003. • Overlap with PSC-TL-OT-17-08. • In proximity to Mount Taroman Protected Area. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

Zone G – Concession Areas on Offer



Geological map of Zone G and the Concession Areas on offer for bidding.

■ MEL2025-CA-ZG001

General Information	
Size (Total Area)	49.8 km ²
Municipality (ies)	RAEOA
Post Administrative (s)	Pante Macassar
Suco (s)	Nipane, Costa
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au
Geological Formation	Manamas Formation, Bobonaro Complex and Quaternary Alluvial
<u>Other information:</u>	
<ul style="list-style-type: none"> • Adjacent to Concession Area MEL2025-CA-ZG002. • Overlap with Mount Cutete Protected Area. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders. 	

▪ MEL2025-CA-ZG002

General Information	
Size (Total Area)	46.6 km ²
Municipality (ies)	RAEOA
Post Administrative (s)	Pante Macassar
Suco (s)	Costa, Bobocase, Lalisuc and Cunha
Technical Information	
Commodity	Metallic Minerals
Prospectivity	Potential Au and Mn
Geological Formation	Manamas Formation, Bobonaro Complex, Aitutu Formation and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • Adjacent with Concession Area MEL2025-CA-ZG001. • Slightly overlapped with Mount Cutete Protected Area. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZG003

General Information	
Size (Total Area)	27.1 km ²
Municipality (ies)	RAEOA
Post Administrative (s)	Pante Macassar
Suco (s)	Lifau, Taiboco, Cunha, and Lalisuc
Technical Information	
Commodity	Metallic and Processing Minerals
Prospectivity	Potential Au, Mn and bentonite
Geological Formation	Viqueque Formation, Bobonaro Complex, and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> • In proximity with Us Metan Protected Area. • The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZG004

General Information	
Size (Total Area)	50 km ²
Municipality (ies)	RAEOA
Post Administrative (s)	Nitibe
Suco (s)	Bene-Ufe and Usi-Taco
Technical Information	

Commodity	Metallic and Processing Minerals
Prospectivity	Potential Au , Cu and Fe
Geological Formation	Bobonaro Complex, Igneous intrusion, and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> Majority of the Concession area overlap with Mount Manoleu Protected Area. The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

▪ MEL2025-CA-ZG005

General Information	
Size (Total Area)	49.3 km ²
Municipality (ies)	RAEOA
Post Administrative (s)	Oesillo, Nitibe and Passabe
Suco (s)	Usi-Tacae, Bobometo, Lela-Ufe, Banafi, and Usi-Taqueno
Technical Information	
Commodity	Metallic and Processing Minerals
Prospectivity	Potential Manganese and gypsum
Geological Formation	Bobonaro Complex, Aitutu Formation, and Quaternary Alluvial
<u>Other information:</u> <ul style="list-style-type: none"> Adjacent to Concession Area MEL2023-CA-ZG007. In proximity with Ek Oni Protected Area. The detailed geological data associated with this Concession Area are available on the official website of the present 2025 Mineral Public Tender. Access shall be granted by ANM upon formal request from the qualified interested Bidders 	

PART III

Pre-Qualification Guidelines



PRE-QUALIFICATION GUIDELINES

FOR THE AWARD OF MINERAL RIGHTS FOR EXPLORATION AND EVALUATION ACTIVITIES

ANM 2025

1. Introduction

These Pre-qualification Guidelines are issued to facilitate the conduct of 2025 Mineral Public Tender, in accordance Article 10 of Law 12/2021 of 30 June 2021, which approved the Mining Code and established the eligibility criteria for applicants intending to qualify for the Award of an Exploration and Evaluation License pertaining to minerals such as: Metallic Minerals, Gemstones, Industrial Minerals, Radioactive Minerals, Rare Earth Elements, across 33 Concession Areas. These Guidelines supplement the information and documentation requirements detailed under the relevant Terms of Reference (“ToR”).

In the event of any inconsistency between these Pre-qualification guidelines and the pre-qualification submission requirements set out in the ToR, the requirements detailed in these Pre-qualification guidelines shall prevail.

2. Criteria

Applicants intending to participate in the 2025 Mineral Public Tender must be duly qualified with the Autoridade Nacional dos Minerais (“ANM”).

Applicants intending to participate in this pre-qualification stage must submit proper and certifiable documentation as evidence of their experience in conducting Mining Activities in any jurisdiction. The submitted documentation must demonstrate:

- i. Their Technical and Financial capacity to carry out Mining Activities;
- ii. Their Legal standing;
- iii. Their experiences in implementing and complying with standard Health, Safety, and Environmental regulations; and
- iv. Their Local Communities engagement and local contents plan.

2.1 Financial Qualifications

The purpose of establishing financial qualification criteria is to enable the ANM to assess the Applicant's financial strength and capacity to finance the Mining Activities and any liabilities that has been incurred in any mining project. The Applicant is required to have a fully paid-up share capital equivalent to, or exceeding, two hundred thousand United State Dollars (USD 200.000,00).

The evaluation of the Applicant's financial capacity shall be based on the following documentary evidence. (If the Applicant is bidding as a member of a Consortium/JV, the documentation from all the Consortium/JV members must be submitted):

- a) The financial statement for the last two (2) years, verified by a chartered accountant or certified public accountant, and duly signed by the Directors of the company and the chartered accountant or certified public accountant;
- b) A description of long-term debt, including major lease obligation and identification of the Applicant major assets which have been pledged or otherwise encumbered under financial security arrangements.
- c) Evidence of compliance with minimum solvency and liquidity ratios (including, at a minimum, a current ratio and debt-to-equity ratio within reasonable industry benchmarks).

The Applicant shall further provide a Statement Letter, together with supporting documentation, outlining the following:

- a) Details of Medium-Term Plans which may materially alter their financial status;
- b) Specific and detailed information on how they intend to finance the work commitments, including letters of credit, binding shareholder resolutions, bank guarantees or other instruments evidencing committed financing, with clear steps and timing to secure the necessary funds (where applicable);
- c) Any additional information evidencing the financial capacity of the Applicant.
- d) A proposed financial assurance mechanism (surety bond, irrevocable letter of credit, escrow account, insurance, or other instrument acceptable to ANM) sized to cover

estimated rehabilitation, closure and environmental liabilities, in accordance with standards to be published by ANM.

2.2 Legal and Administrative Qualifications

In order to demonstrate compliance with the Legal and Administrative Qualification requirements at the pre-qualification stage, the following documents (or their equivalents) must be submitted by the Applicant to ANM.

(If the Applicant is bidding as member of a Consortium/JV, the documentation from all the Consortium/JV members must be submitted):

- a) A complete set of legal documents attesting to the Applicant's legal status, which must be include: i) Explicit reference to the Applicant's registered address; ii) Primary business activity; iii) Identification of its duly authorized representatives; iv) Full details of the company's ultimate ownership structure; (Timorese companies must, notably, submit the SERVE Registration and the company's by-laws) and, v) If applicable, a track-record of any mergers, demergers or similar corporate transactions over the past three (3) years;
- b) Detailed of any projects and ventures in which the Applicant is currently engaged, including: i) Detailing the corresponding commitments in the short, medium and long term; ii) Relevant Work Programs; and iii) Any associated risks or obligations, namely those that could affect the Applicant's ability to exercise the Mineral Rights that may be awarded to it following the 2025 Mineral Public Tender procedures;
- c) An organizational chart including total number of employees, with a breakdown of staff job category and nationality; and
- d) A Statement Letter issued by the Applicant and signed by a company official with legal authority to attesting that inexistence of any pending litigation, legal proceedings or other similar circumstances that may have an impact on the Applicant's ability to exercise the Mineral Rights that may be awarded to it following the 2025 Mineral Public Tender procedures, including attesting that the company is not Bankrupt.

2.3 Technical Qualification

The Applicant's technical qualification shall be assessed based on their demonstrated **Experiences in Mining Activities**. The criteria and documentation required to demonstrate the Applicant's technical capabilities are as follows:

a) Relevant Experience in Mining Activities

The Applicant must provide evidence of relevant experience and expertise in Mining Activities, particularly in the exploration and evaluation of minerals such as [Metallic Minerals, Gemstones, Industrial Minerals, radioactive minerals, rare earth elements], or any other minerals. In order to demonstrate its technical capabilities, Applicant is required to submit a technical summary detailing their technical operating capacity, including, but not limited to, the following:

- i. The Applicant's exploration or production assets in the last three to five (3 to 5) years, including a detailed summary of ongoing activities;
- ii. A list of technical personnel, including their technical competencies in the field of exploration and mining of minerals such as Metallic Minerals, Gemstones, Industrial Minerals, radioactive minerals, rare earth elements] or any other minerals.
- iii. The technical summaries referred to in points (i) and (ii) above must contain an express representation that the information provided is true and accurate, signed by a company official with legal authority for such purpose.
- iv. In the event the Applicant does not have any exploration and/or production assets in the last three to five (3 to 5) years, the Applicant must provide Statement(s) on their strategy for successful execution upon granting of Mineral Rights.

b) Health and Safety Requirements

The Applicant must provide evidence of having in place proper operational procedures on Health and Safety, align with best practice in the Mining Industry, and submit the following information to ANM for evaluation:

- i. Health and Safety policy and procedures, including the Applicant's commitments to ensuring the health and safety, and welfare of all persons involved in Mining Activities. In the event if Applicant has not yet adopted such policies and procedures, they must provide a Statement of letter declaring their commitment to establish Health and Safety policies and procedures to support their operation in the event if the Mineral Rights are awarded following the Public Tender procedures.
- ii. Health and Safety records of the previous one to three (1 to 3) years, including but not limited to incident and accident records and the mitigations efforts measures taken.

c) Environmental Requirements

The Applicant must provide evidence of having in place proper operational procedures on Environmental Management, aligned with best practices in the Mining Industry, and submit the following information to ANM for evaluation:

- i. Environmental Management policy and procedures, including the Applicant's commitments to compliance with environmental laws and regulations, prevention of adverse impacts, and implementation of monitoring and mitigation measures covering key aspects such as water quality, air emissions, soil and land use, waste management, hazardous substances, biodiversity, and ecosystem protection. In the event the Applicant has not yet adopted such policies and procedures, they must provide a formal Statement or letter declaring their commitment to establish Environmental Management policies and procedures to support their operations in the event the Mineral Rights is awarded following the Public Tender procedures.

- ii. Environmental Management records for the previous one to three (1 to 3) years, including but not limited to records of environmental monitoring (water, air, soil, waste, biodiversity), non-compliance incidents, remediation or corrective actions undertaken, and evidence of adherence to applicable environmental regulations and standards.

2.4 Local Communities Engagement and Local Content Qualifications

The Applicant shall provide information on the implementation of local community engagement and local content activities in conducting in any of their Mining Activities.

In the event if the Applicant does not have any such experience on the implementation of local community engagement and local content activities conducted in any of their Mining Activities, the Applicant must provide statement(s) on the strategy for successful exploration implementation following the granting of Mineral Right

3. Final Notes

- a) All the above qualifications documents shall be prepared in Portuguese or English language;
- b) The Pre-qualification application must be delivered or sent by email and submitted from the date the Bidding Announcement is publicly opened until five (5) days before the Bid Submission Close Date, as specified in the official 2025 Mineral Public Tender Timeline provided in PART VI of the Terms of Reference (ToR);
- c) For the purposes of this Pre-qualification, the technical, financial and legal qualifications requirements shall prevail, while the local community engagement and local content requirements shall be considered ancillary in the assessment of the merits of the bid;
- d) ANM may pre-qualify entities that **do not** meet all the **financial** and **technical criteria** above mention but must meet the **legal criteria**. Such pre-qualification will be conditional on the Applicant forming a Consortium with one or more pre-qualified entities that meet the missing, so that the Consortium can submit a joint bid;
- e) This document is **non-binding**; the pre-qualification of any Applicant hereunder does not guarantee the award of Mineral Rights. Pre-qualified companies under this guideline are not mandatory to submit any bids in the 2025 Mineral Public Tender;
- f) Applicants should refer to the Documents Checklist (Schedule 1) to these Pre-qualification Guidelines in order to have a better understanding of the documentation they are required to submit for pre-qualification assessment;
- g) The pre-qualification of any Applicant may be **unilaterally revoked** by ANM in the following circumstances:
 - (i) In case of bankruptcy, dissolution or change of control of the Applicant or of any member of a consortium formed to bid for the 2025 Mineral Public Tender;
 - (ii) At the request of the Applicant;
 - (iii) In case of cancellation of the 2025 Public Tender procedures.
- h) All references to “days” in this document shall be understood as **working days**.

4. Schedule I: Documents Checklist

A. Financial and Administrative documents required

No.	Financial and Administrative Documents required (Mining Code, Chapters 3 and 4)	Remarks Notes:	Yes	No	Observation and comments
1	Companies are required to have a fully paid- up share capital equivalent to or in excess of two hundred thousand United States Dollars (USD 200,000.00)	Evidence of the shares to be shown through any official document or certificate admissible under the laws of the country of incorporation. For companies incorporated in Timor-Leste, evidence can be made through the SERVE Certificate and the company's by-laws.			
2	Company's last two (2) years financial statements are verified by a chartered accountant or certified public accountant and duly signed by the Director(s) of the company and the chartered accountant or certified public accountant, which may include balance sheets, income statements, statements of retained earnings, cash flow statements, notes to the accounts and Directors' reports.	For companies incorporated in Timor-Leste, a valid company bank statement showing transactions of the last two years will suffice for the purposes of this requirement (acknowledging the practical limitations in Timor-Leste to obtain certified financial statements).			
3	A Statement Letter outlining the prospective bidder's financial capability	Notes: the Statement Letter must outline: <ul style="list-style-type: none"> i. Details of medium-term plans which may materially alter the Bidder's financial status; ii. Specific and detailed information on how the Applicant intends to finance the 			

		<p>work commitments for exploration and evaluation phase and subsequent mining phase and letters of support associated with the projected financing, detailing the steps and timing required to secure the necessary funds (If applicable);</p> <p>iii. Any additional information evidencing the financial capacity of the Applicant.</p>			
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B. Legal and Administrative Documents required

No.	Legal documents required (Mining Code, Chapters 3 and 4)	Remarks Notes:	Yes	No	Observation and comments
1	Company Legal and Administrative Qualification	<p>i. Companies are required to show evidence of their legal standing (sole traders are not qualified to bid for this 2025 Mineral Public Tender);</p> <p>ii. Applicants that are incorporated and registered in Timor-Leste must provide evidence of their sectorial business nomenclature with SERVE for activities pertaining to Mining Sector;</p> <p>iii. Acceptable information may include companies' by-laws, shareholders agreement, business</p>			

		<p>licenses or registrations, business registration by SERVE for Timorese companies and any other documents acceptable to ANM;</p> <p>iv. Applicants must provide documentation evidencing track-record of any mergers, demergers and similar transactions in past three (3) years, (if applicable);</p> <p>v. Applicants must provide documentation evidencing the track-record of compliance with principles of good corporate citizenship.</p>			
2	Company Tax Qualification	Companies must provide evidence of valid tax returns for the past two (2) years (for Applicants incorporated and registered in Timor-Leste, a certificate must be issued by the Ministry of Finance) and a non-debt tax certificate			
3	Statement Letter detailing any current projects and ventures in which the Applicant may be engaged in	Any ongoing projects that bear commitments in the short, medium and long term must be mentioned, including work programs and/or risks, namely those that may have an impact on Applicant's ability to exercise the Mineral Rights that may be awarded to it following the Public Tender procedures.			
4	Organizational chart and number of employees	If applicable, there can be a breakdown by country and, within each country and/or region, by category and nationality.			

5	Statement Letter signed by a company official with legal authority for such purpose attesting that there are no pending litigation, legal proceedings, or other similar circumstances.	To be issued by the Applicant and signed by a company official with legal authority to that effect attesting the inexistence of any pending litigation, legal proceedings or other similar circumstances that may have an impact on the Applicants ability to exercise the Mineral Rights that may be awarded to it following the 2025 Mineral Public Tender procedures and attesting that the company is not bankrupt.			
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C. Technical Documents required:

No.	Technical documents required (Mining Code, Chapters 3, 6 and 8)	Remarks Notes:	Yes	No	Observation and comments
1	Applicants shall provide a technical summary document illustrating their technical operating capability	<p>The technical summary shall at least outline the following:</p> <ul style="list-style-type: none"> i. Applicants' exploration and/or production assets in the last three to five (3 to 5) years, including a detailed summary of ongoing activities; ii. Lists of technical personnel and their technical competencies in exploration and mining of minerals such as: [metallic minerals, gemstones, radioactive minerals, rare earths and/or other minerals, in the form of Curriculum Vitae (CV). iii. For companies with no exploration and/or production assets in the last three to five (3- 5) years, provide statement(s) on the strategy for successful exploration with referred to in 			

		section 2.2c, and 2.3a(ii) of the pre-qualification guidelines.			
2	Health and Safety Statement Letter	<p>The Applicants must provide evidence of having in place proper operational procedure on Health and Safety, align with best Practice in the Mining Industry, and submit the following information to ANM for evaluation:</p> <ul style="list-style-type: none"> i. How they intend to uphold Health and Safety principles in their operations and establish Health and Safety policies and procedures for their operations should Mineral Rights be awarded to them further to the 2025 Mineral Public Tender procedures. If available, Applicant(s) shall provide a copy of Health and Safety policies and procedures, including their policies and procedures with regard to health, safety and welfare of the persons involved in the mining activities. In the event that Applicant has not yet adopted Health and Safety policies and procedures, they must provide a Statement Letter declaring their commitment to establish such Health and Safety policies and procedures to support their operations in the event Mineral Rights are awarded following the 2025 Mineral Public Tender procedures; ii. Health and Safety records of the previous one to three (1 to 3) years, including, but not limited to, incident and accident records and its and its mitigation efforts. 			
3	Environment Statement Letter	<p>The Applicant must provide evidence of having in place proper operational procedures on Environmental Management, aligned with best practices in the Mining Industry, and submit the following information to ANM for evaluation:</p> <ul style="list-style-type: none"> (i) Environmental Management policy and procedures, including the Applicant's commitments to compliance with environmental laws and regulations, prevention of adverse impacts, and implementation of monitoring and mitigation measures covering key aspects such as water quality, air emissions, soil and land use, waste management, 			

		<p>hazardous substances, biodiversity, and ecosystem protection. In the event the Applicant has not yet adopted such policies and procedures, they must provide a formal Statement or letter declaring their commitment to establish Environmental Management policies and procedures to support their operations in the event the Mineral Rights is awarded following the Public Tender procedures.</p> <p>(ii) Environmental Management records for the previous one to three (1 to 3) years, including but not limited to records of environmental monitoring (water, air, soil, waste, biodiversity), non-compliance incidents, remediation or corrective actions undertaken, and evidence of adherence to applicable environmental regulations and standards.</p>			
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D. Local Communities Engagement and Local Content documents required:

No.	Local Communities Engagement and Local Content documents required (Mining Code, Chapters 5 and 9)	Remarks Notes:	Yes	No	Observation and comments
1	A letter of statement outlining Applicants' experiences and commitment for local content in its current or past projects,	<p>Notes: to meet the requirements, the applicant is required to provide a brief summary outlining the following:</p> <p>(i) Track-record in sourcing local goods and services for their operations;</p> <p>(ii) Existing plans of hiring and training local employees;</p> <p>(iii) Existing plans for transfer of technology and know-how to local entities;</p>			

		<p>(iv) Experience in implementing local community development program, or Corporate Social Responsibility (CSR) Plans</p> <p>(v) For companies that operate in the environment that has no local content requirement, the Applicant shall outline in brief on its plan to achieve local content requirement as outline in (i), (ii) and (iii) of this note.</p>			
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PART IV
Model of Mining Contract

MINING CONTRACT

Pursuant to and for purposes of Article 25 of the Mining Code

Between

THE DEMOCRATIC REPUBLIC OF TIMOR-LESTE

and

[INVESTOR]

[DATE]

This Contract is entered into between:

1. **THE DEMOCRATIC REPUBLIC OF TIMOR-LESTE**, herein represented by [name], [office/capacity] under the powers and authority conferred to him pursuant to [delegation act] [number], of [date] (“**STATE**”);

and

2. [**INVESTOR**], a company incorporated and existing under the laws of [•], with registered offices at [•], registered with [•] under number [•], herein represented by [name], [capacity], with enough powers to act (“**INVESTOR**”).

(**STATE** and **INVESTOR** shall be hereinafter jointly referred to as “Parties” and individually as “Party”)

WHEREAS:

- A. The mineral resources existing in the national territory of the Democratic Republic of Timor-Leste, including those in the soil, subsoil, internal waters, territorial sea, continental shelf and exclusive economic zone of Timor-Leste are property of the State of Timor-Leste and shall be utilized to the economic and social development of the country, as set forth under Article 139 of the Constitution of the Democratic Republic of Timor-Leste;
- B. The State of Timor-Leste intended to promote and stimulate Mineral Activities in Timor-Leste in order to enhance the country’s sustained development for the benefit of the people of Timor-Leste.
- C. [Insert reference to the specific strategic objectives intended to be achieved as a result of the award of Mineral Rights to the INVESTOR, in accordance with article 3 of the Mining Code];
- D. [insert reference to any prior exploration titles granted to the INVESTOR, including works, pre-feasibility studies and/or approval of a Mining Plan, as applicable];

- E. [Insert reference to the relevant awarding procedures and formalities (Mineral Public tender)];
- F. [Insert reference to State Participation, if applicable];
- G. The INVESTOR has demonstrated the financial capacity, know-how and technical capacity to conduct the Mining Operations and to develop, extract, process and market [Insert mineral(s)] from the Concession Area, in accordance with applicable law;
- H. The Parties wish to enter into the terms and conditions that shall govern the Mining and Marketing of [mineral(s)] within the Concession Area.

NOW, THEREFORE, in consideration of the mutual covenants, rights and obligations set forth above, the Parties hereby agree to enter into this Mining Contract (the “Contract”) under the terms and conditions set forth below:

Article 1

(Definitions and Interpretation)

1. For the purposes of this Contract, and unless the context clearly indicates otherwise, the capitalized words and expressions used herein shall have the meaning set out under the Mining Code of Time-Leste or, where not defined therein, as set forth in this Article. In the event of any inconsistency or conflict between the definitions in the Mining Code and those set out hereinbelow, the terms defined hereunder shall prevail for the purpose of interpretation and implementation of this Contract).
2. In this Contract, the following terms shall have the following meanings:
 - (a) “Affiliate” means, in relation to a Party, any company or any other legal entity:
 - (i) in which such Party holds, directly or indirectly, the absolute majority of the voting rights at the shareholders’ general meeting or equivalent corporate body, or is the holder of more than fifty per cent (50%) of the rights that conferring the power to manage in such company or entity, or otherwise has the power of management and control over such company or entity;
 - (ii) that, directly or indirectly, holds the absolute majority of voting rights at the shareholders’ general meeting or equivalent corporate body of such Party, or otherwise has the power to manage or control over such Party;

- (iii) in which the absolute majority of voting rights at the respective general meeting of the shareholders, or the rights that conferring the power to manage or control over the company or entity, are directly or indirectly, held by a company or any other legal entity that , directly or indirectly, holds the absolute majority of voting rights in the shareholders general meeting or equivalent body of such Party, or otherwise has the power of manage or control over such Party;
- (b) “Concession Area” means the geographical area with an extension of [area] Km², located in [location], as more fully described and delineated in Annex A of this Contract;
- (c) “Mineral Activities” means the activities and operations aimed at Reconnaissance, Prospecting and Exploration, Evaluation, Development, Mining, Processing, Transport and Marketing of Minerals, as well as Mine Closure Activities;
- (d) “Mine Closure Activities” means the Activities related to the dismantling of facilities, remediation, reclamation, restoration, rehabilitation and monitoring of Mining Activities, in order to mitigate environmental impacts and ensuring that the Concession Area will not pose a present or future threat to public health and to the environment;
- (e) “Regulatory Authority” means the governmental body operating under the supervision of the member of the Government responsible for the mineral resources sector, vested with supervisory powers and responsibility over Mining Activities;
- (f) “Good Mining Industry Practices” means the practices and standards generally accepted by the international mining industry;
- (g) “Mining Code” means the Code that establishes the legal regime applicable to Mining Activities in the Democratic Republic of Timor-Leste, approved by Law 12/2021, of 30 June 2021 or any other superseding legal statute;
- (h) “Contract” means this Mining Contract;
- (i) “Applicable Law” means all laws, regulations, organic statutes, codes, legal statutes, including authorizations, decisions, directions and any other rules issued or approved by the Regulatory Authority or any other competent governmental entity, in force within the jurisdiction on Timor-Leste;
- (j) “Mining License” means the license that issued by the Regulatory Authority to the INVESTOR authorizes to conduct Mining Activities of development, mining,

- processing, marketing of [insert mineral(s)] and mine closure within the designated Concession Area;
- (k) “Mining Period” means the period during which Development, Mining, Processing, and Marketing Activities will be carried out pursuant to a Mining License;
 - (l) “Mine Closure Plan” means the closure plan for the Concession Area, prepared by the INVESTOR and approved by the Regulatory Authority, addressing the relevant environment, social and economic impact, resulting from Mine Closure Activities and outlining measures for decommissioning, rehabilitation, and post-closure monitoring;
 - (m) “Mining Plan” means the document prepared by the INVESTOR with a description of the Mining Activities to be conducted during the Mining Period, enclosed as Annex B to this Contract;
 - (n) “Work Program and Budget” means the technical and financial document prepared by the INVESTOR, detailing the work program and budgeted expenditures for the conduct of Mining Activities within the Concession Area;
 - (o) “Timor-Leste” means the Democratic Republic of Timor-Leste.

Article 2

(Purpose)

This Contract sets forth the terms, conditions, rules, rights and obligations, applicable to the award and exercise by the INVESTOR of Mineral Rights for Exploration and Evaluation of [insert minerals] extracted from the Concession Area, as further described and illustrated in Annex A to this Contract.

Article 3

(Award of Mineral Rights)

1. The State, through the Regulatory Authority, hereby awards the INVESTOR Mineral Rights for the conduct of Exploration and Evaluation in relation to [insert minerals] within the Concession Area, in accordance with provisions of the Mining Code and this Contract.
2. [The State hereby warrants, pursuant to and for purposes of Article 22 of the Mining Code, that the subscription by National Mining Company[insert]% of the share capital of the INVESTOR shall constitute the sole and exclusive form of State participation in the Mining Activities within the Concession Area. The National Mining Company’s rights and obligations as a shareholder of INVESTOR shall be regulated under a shareholders’ agreement to be entered into between INVESTOR’s shareholders.]

3. The Regulatory Authority shall, in accordance with Article 14 of the Mining Code, promote and facilitate the issuance of the Mining License authorizing the INVESTOR to undertake the Mining Activities contemplated herein.

Article 4

(Exclusivity)

The INVESTOR shall exercise the Mineral Rights for Exploration and Evaluation of [minerals] recovered from the Concession Area on an exclusive basis. No identical or overlapping Mineral Rights over the Concession Area shall be awarded by the State or any of its entities during the terms of this Contract.

Article 5

(Concession Area)

1. The INVESTOR shall exercise its Mineral Rights in the Concession Area which is further described and illustrated in Annex A to this Contract.
2. Save as regards the logistical and administrative support services that may, for operational necessity, be installed in urban centers, all Mineral Activities shall be carried out, and all related facilities, as well as the respective equipment, shall be located and maintained within the Concession Area.
3. [The INVESTOR expressly acknowledges to have received all relevant information provided by the State with regard to the Concession Area, including information related on any potential overlapping rights for the conduct of petroleum exploration and production activities over the Concession Area. The INVESTOR further expressly and irrevocably acknowledges and agrees that the award and exercise of Mineral Rights over the Concession Area under this Contract may be subject to and conditional upon, the execution of a Co-development Agreement or other agreements with the holder(s) of the said overlapping rights in such Concession Area, to be duly approved (homologated) by the State in accordance with the Applicable Laws.]

Article 6

(Minerals)

1. This Contract applies to all [minerals] existing within the Concession Area as described in Annex A.
2. If, in the course of the Mining Activities, the INVESTOR identifies the occurrence of Other Mineral Ores and/or Other Mineral Resources in the Concession Area not originally covered by this Contract, the INVESTOR shall promptly notify the Regulatory Authority and provide with all the available information on these mineral resources pursuant to and for the purposes set forth under Articles 28 and 29 of the Mining Code.

Article 7

(Term)

1. This Contract shall remain in force for as long as the INVESTOR carries out Mineral Activities within the Concession Area.
2. The Exploration and Evaluation phase shall have an initial term of four (4) years as from the date of issuance of the Exploration and Evaluation License.
3. This Contract may be extended for three (3) successive periods of two (2) years each, in accordance with Article 15 of the Mining Code.

Article 8

(State Undertakings)

The State hereby undertakes to:

- (a) Make available to the INVESTOR the geological and mineral data that the investor may deem of interest or relevant for the conduct of the Mineral Activities, upon request and subject to the payment of any applicable statutory administrative charges or fees, whenever applicable;
- (b) Endeavour reasonable efforts to ensure that the INVESTOR obtains the facilities required by it to expedite the importation of the capital, consumer goods or equipment required for the Mineral Activities, the licensing for the use of explosives and means of communication, as well as any other formalities required for the INVESTOR to carry out the Mineral Activities;

- (c) Ensure compliance with the statutory formalities for the entry, exit, residence, and free movement within Timor-Leste of the INVESTOR's foreign employees and representatives deemed necessary for the Mineral Activities, including ensuring that the workers, contractors and consultants or any other contracted parties of the INVESTOR (and its Affiliates) assigned to the Mining Activities, whether Timorese or foreign, may enter and exit Timor-Leste and freely circulate in any part of Timor-Leste, to the extent permitted by Law;
- (d) Endeavour reasonable efforts to ensure that the INVESTOR obtains all licenses, approvals, permits and authorizations required for the lawful and effective carrying-out of Mining Activities under the Mining Code;
- (e) Ensure the INVESTOR's exercise of the right to use State-owned land within the Concession Area;
- (f) Endeavour best efforts so that the INVESTOR obtains from the relevant governmental entities to ensure the adequate public security conditions in the Concession Area and all access routes, as reasonable required for the execution of the Mineral Activities in a safe and timely manner;
- (g) Guarantee the INVESTOR's safety in exercise of its right in conducting Mining Activities, free from unlawful or undue interferences by third parties;
- (h) Promote a good relationship between the INVESTOR and local communities for the benefits of mining industry to the sustainable economic development of the country; and
- (i) Fulfil all other obligations attributed to the State set forth in this Contract and the Applicable Law.

Article 9

(Obligations of the INVESTOR)

Without prejudice to other statutory or contractual duties, the INVESTOR hereby undertakes to:

- (a) Conduct the Mining Activities and employ, in exercising their duties, all its technical capacity, know-how and experience;
- (b) Carry-out Mineral Activities in accordance with the Applicable Laws, this Contract and Good Mining Industry Practices;
- (c) Comply with the approved Work Program and Budget;

- (d) Initiate the mining of [insert minerals] pursuant to this Contract in accordance with the Mining Plan and the approved Work Program and Budgets by no later than 48 months as from the issuance of the Mining License;
- (e) Keep the operations active, except in case of a Force Majeure and other vicissitudes set out in this Contract;
- (f) Carry-out the Mining Activities within the Concession Area in accordance with the Mining Plan, Work Program and Budget, Applicable Law, Good Mining Industry Practices and the Applicable health, safety and environment rules;
- (g) Cooperate with the relevant academic or governmental organizations to facilitate transfer of know-how and the technologies related to the Mining Activities;
- (h) Secure all permits and licenses necessary or convenient for the purpose of conducting Mining Activities;
- (i) Keep the Regulatory Authority and relevant local governmental entities informed of the development of the Mining Activities;
- (j) Provide the Regulatory Authority with all the data and information gathered from the Concession Area and maintain all books of accounts and records available for inspection;
- (k) Allow the Regulatory Authority officials to access the Concession Area, during regular working hours, to inspect and review pertinent records for purposes of monitoring compliance with the terms of this Contract and the Applicable Law;
- (l) Implement the Local Communities Development Program or Corporate Social Responsibility (CSR) Plan for communities affected by the Mining Activities, asset out in Annex C of this Contract;
- (m) Implement the Resettlement Plan for communities affected by the Mining Activities as set out in Annex D of this Contract;
- (n) Contribute to the increase of Timorese nationals' know-how and capacities related to the mining industry through internships, scholarships and work overseas.
- (o) In the execution of the Mining Activities, give preference to the acquisition of goods and services from local suppliers;
- (p) Comply with the Applicable Law on environmental impact assessment and social impact assessment and management and pollution prevention.

Article 10

(Mining Plan, Work Program and Budget)

1. The INVESTOR shall submit to the Regulatory Authority, no later than ninety (90) days before the end of each calendar year, a detailed Work Program and Budget describing the Mining Activities that the INVESTOR intends to carry out and a forecast the minimum expenditures to be for the following civil year.
2. The Work Program and Budgets shall be prepared in the format and with the content that is to be determined by the Regulatory Authority from time to time.

3. Any material or substantial change to an approved Work Program and Budget shall be subject to the approval of the Regulatory Authority pursuant to the Mining Code.

Article 11

(Development)

1. The Development Phase shall commence on the date of issuance of the Mining License and conclude on the date set out in the Mining Plan.
2. The INVESTOR shall complete all Development works, including the construction, assembly and commissioning of mining facilities, within thirty-six (36) months as from the date of issuance of the Mining License.

Article 11

(Constructions and Infrastructures)

1. Without prejudice to the relevant provisions of the Mining Code governing the planning, constructions, installation, use and maintenance of constructions and infrastructures required for the Mining Activities, the INVESTOR may install constructions and infrastructures outside the Concession Area to the extent deemed appropriate for the Mining Activities due to operational, logistical, economic, safety or other reasons, in particular, logistical support and administrative facilities and offices.
2. Upon the voluntary completion of the Mining Activities under this Contract or partial abandonment of the Concession Area, any constructions and infrastructures built or installed within the Concession Area shall revert to the State, or to any other entity the State designated by the State, which shall from such date become responsible for such assets for all legal purposes, and with the INVESTOR being deemed as fully released from all its obligations and liabilities in respect thereof.
3. The provisions of Paragraph 2 above shall not apply to constructions and infrastructures that may be removed and which the INVESTOR (including its Affiliates) intends to use in other Mining Activities within Timor-Leste or abroad.

Article 13

(Marketing)

The INVESTOR shall have the right to market the [insert mineral] produced as a result of the Mining Activities conducted pursuant to this Contract in accordance with the Applicable Law.

Article 14

(Reports)

1. The INVESTOR shall submit to the Regulatory Authority, pursuant to and for the purposes of Article 55 of the Mining Code, quarterly and annual reports with a summary of the Mining Activities performed during the relevant period, in the format with the details required by Applicable Law, including all necessary information which the Regulatory Authority may request for purpose of supervision, inspection and effective technical, administrative and financial control of the activities undertaken within the scope of this Contract.

2. The reports should be prepared so as to enable the Regulatory Authority and relevant governmental entities to assess the efficiency and the results of the Mining Activities performed, as well as the relevant financial data.

Article 15
(Monitoring and Supervision)

1. The INVESTOR shall permit and facilitate the monitoring and inspection of the Mining Activities by the Regulatory Authority and any other competent governmental entity in accordance with the Applicable Law.
2. The INVESTOR shall grant access to the Concession Area to the inspectors and auditors duly qualified pursuant to the Mining Code to inspect the Mining Activities and any other related ongoing, as well as goods, records and data relevant to the Mining Activities that may be required.
3. The INVESTOR's employees shall collaborate with qualified inspectors and auditors to monitoring and supervision of the Mining Activities, to ensure that the inspection and supervision activities are organized in order to cause the minimum possible impact to the Mineral Activities.

Article 16
(Workforce)

1. Without prejudice to Articles 90 to 92 of the Mining Code and other Applicable Law, the INVESTOR shall comply with the Applicable Law related to employment, including but not limited to to workstations, salary scales, workplace safety, social protection and other conditions imposed by law from time to time.
2. The INVESTOR and its subcontractors shall, under equal circumstances, give preference to the employment of Timor-Leste citizens, such citizens shall receive equal treatment, right and working conditions as foreign employees with the same qualifications.
3. The INVESTOR may recruit foreign workers for positions that require technical expertise and experience not available in the national labour market, provided that it demonstrates to the authorities the lack of suitably qualified national candidates available at the time of recruitment.
4. The INVESTOR shall promote and implement vocational training, skill development and educational plans aimed at enhancing the capacity of national employees in their respective vocational areas.

Article 17
(Health and Safety at Work)

1. The INVESTOR shall implement all necessary measures to ensure best standard of Health and Safety in workplace, in accordance with the Applicable Law and Best Mining Industry Practices, including but not limited to:
 - (a) Ensure maximum levels in terms of health and safety at work, minimizing the risk of accidents at work and occupational illnesses, and providing a healthy working environment;
 - (b) promote regular training and awareness-raising actions to promote health, hygiene and safety at work, including educating employees and other personnel in the proper use of machinery, materials, tools and working equipment;
 - (c) Procure appropriate protective and emergency equipment and establish effective procedures aimed at allowing for a swift response in case of accident and the evacuation and treatment of injured persons.
2. The INVESTOR shall submit for approval and maintain an up-to-date Health and Safety Management Plan to be prepared pursuant to Article 86 of the Mining Code and Applicable law.

Article 18
(Preference for Timor-Leste Goods and Services)

1. During the course of this Contract, preference shall be given, under equal circumstances, to Timor-Leste Suppliers, provided that same meet the required qualifications and capabilities for execution of the envisaged work.
2. Without prejudice to article 93 of the Mining Code, the INVESTOR and its subcontractors shall, under equal circumstances, give preference to the purchase of Timor-Leste Goods and the acquisition of Timor- Leste Services.

Article 19
(Environmental Protection and Conservation)

1. The INVESTOR shall act in accordance with the Applicable Law and Good Mining Industry Practices on environmental protection and conservation and shall take all reasonable measures to avoid minimizing or mitigating, to the extent possible, any damage caused to the environment.
2. The INVESTOR shall develop projects and studies aimed at the preservation and conservation of ecological balance including minimizing environmental damage caused by the Mining Activities.

3. Without prejudice to the relevant provisions of the Mining Code, if despite implementing the above principles the INVESTOR cannot avoid damage to the environment, the INVESTOR shall be responsible for the rehabilitation, restoration or remediation of the affected areas.

Article 20

(Data and Information)

1. All the data and information related to the Mining Activities, treated, derived, processed, interpreted or analysed, including any data and information acquired in the context of geological, geophysical, geochemical and engineering studies as well as any other studies conducted during the Mining Activities belong to the INVESTOR and the State (through the Regulatory Authority).
2. The use and disclosure of data and information obtained during Mining Activities shall be governed by Article 54 of the Mining Code.

Article 21

(Liability and Insurance)

1. The INVESTOR shall be exclusively liable for any damages, losses or injury caused to third parties or to the State as a result of the conduct of the Mining Activities.
2. The INVESTOR shall undertake to underwrite and maintain in effect throughout the duration of this Contract, pursuant to and in accordance with the Mining Code, all the insurance required by Applicable Law for the exercise of Mining Activities.

Article 22

(Fiscal Regime)

1. The INVESTOR shall be subject to the fiscal regime applicable to the Mining Activities as set forth in Article 105 et seq. of the Mining Code.
2. The INVESTOR hereby undertakes to comply at all times with the fiscal regime in force, including any amendments or updates made to the fiscal regime during the term of Contract.

Article 23

(Customs Regime)

The INVESTOR has the right to import and, when applicable, re-export any type of equipment, materials or other goods required for the proper carrying out of the Mining Activities in accordance with the general customs regime in force from time to time.

Article 24

(Fees)

During the term of this Contract, the INVESTOR shall pay to the Central Bank of Timor-Leste or any other financial Institution designated by the Ministry of Finance all Fees established under the Mining Code and other Applicable Laws for administrative services or acts related with the award or exercise of Mineral Rights within the Concession Area.

Article 25

(Assignment and Encumbrances)

1. The INVESTOR is not permitted to assign, transfer, sell or in any way dispose of, free of charge or for consideration, directly or indirectly, all or a part of its Mineral Rights granted under this Contract, without the prior express written consent of the member of the Government responsible for the mining sector or the Regulatory Authority (as applicable).
2. Any changes in the INVESTOR's Qualified Interest shall require the prior express written consent of the member of the Government responsible for the mining sector or the Regulatory Authority (as applicable). For purposes of this Article "Qualified Interest" means 50% or more of the voting rights at a general assembly of shareholders or equivalent body or the powers to appoint the majority of the INVESTOR's directors, or in any other way hold the INVESTOR's management and control.
3. The INVESTOR shall not encumber the Mineral Rights awarded hereunder without the prior written consent of the member of the Regulatory Authority pursuant to Article 96 of the Mining Code, save where the encumbrance or charge is established as a financial security for the Mining Activities and the beneficiary expressly agrees, in writing, that any enforcement sale shall be subject to the prior consent of the member of the Government responsible for the mining sector.

Article 26

(Mine Closure)

1. The INVESTOR shall implement the Mine Closure Activities in accordance with the mine closure plan approved by the Regulatory Authority pursuant to the Mining Code.
2. The INVESTOR shall conduct a study of the estimated liabilities for mine closure to be submitted to the Regulatory Authority for approval in accordance with the rules established under the Mining Code.
3. The INVESTOR shall open a bear-interest escrow account for the benefit of the Regulatory Authority to accumulate the contributions to the Mine Closure Reserve, which shall beserve as a contingency fund for mine closure activities, including rehabilitation and restoration of environmental damage.
4. The annual contribution to the Mine Closure Reserve shall be calculated in accordance with the formula set out in Article 76.9 of the Mining Code.
5. If the funds accumulated in the Mine Closure Reserve are insufficient to fully cover cost of Mine Closure Activities and the restoration of any environmental damage, the INVESTOR and subsidiary its shareholders shall remain fully responsible for the total funding and the completion of any work required to copiously fulfil its obligations under this Contract and the Applicable Law.

Article 27

(Termination)

1. This Contract may be terminated by mutual agreement of the Parties, expiration, termination or by abandonment or relinquishment of the entire Concession Area in accordance with Article 100 et seq. of the Mining Code.
2. The termination of this Contract on State initiative pursuant to Article 104 of the Mining Code shall be preceded by a formal notice to the INVESTOR, specifying the legal grounds and factual findings as well as any relevant evidence. The notice shall grant the INVESTOR a period of sixty (60) days from the date of service to cure the default orexercise its right of defence.
3. The member of the Government responsible for mineral resources shall review the defence offered by the INVESTOR and issue a decision within sixty (60) days from receipt of

INVESTOR's defence. Any such decision shall be subject to appeal under general administrative law.

Article 28

(Force Majeure)

1. For the purposes of this Contract, a "Force Majeure" event shall be mean any circumstance occurs beyond the reasonable control of a Party, and which may not be foreseen or prevented by the Parties, and which cause the non- performance or delay in performance of any contractual obligations on the part of the State, the INVESTOR or both such as. Such events may include without limitation war, declared or otherwise, uprisings or insurrections, natural disasters, fire, pandemics or other similar extraordinary events that have not been foreseen or avoided.
2. Any Party prevented from performing its respective duties due to Force Majeure event shall not be held liable for such non-performance of such duties for the duration of the force majeure situation.
3. The Party involving a Force Majeure event shall immediately notify the other Party in writing, specifying the nature of the event, its estimated duration, , and shall at the same time take all measures within its reach to remove, prevent the increase and minimize the effects of the cause of Force Majeure.

Article 29

(Settlement of Disputes)

1. Any disputes, disagreements or claims deriving out of or related with this Contract, including its interpretation and enforcement of any Applicable Law shall be first subject to amicable settlement through negotiation between the Parties.
2. If the Parties fail to reach an agreement within sixty (60) days as of the first exchange of correspondence, the dispute shall be finally settled by Arbitration in accordance with the rules of the International Centre for the Settlement of Disputes (ICSID), adopted in Washington on 15 March 1965, pursuant to the Convention on the Settlement of Disputes between States and Nationals of other States.
3. The Arbitral Tribunal shall comprise of three (3) arbitrators, one being appointed by the claimant, another by the respondent and a third (3rd) arbitrator, that shall act as chair of the Arbitral Tribunal, jointly by both the above arbitrators.

4. The decisions or awards of the Arbitral Tribunal shall be final and binding upon the Parties and no appeal shall lie therefrom.

Article 30

(Confidentiality)

1. Parties shall keep any information of a technical or economic nature obtained through exercise of their activities under this Contract in strict confidence (“Confidential Information”).
2. The Parties shall inform and instruct their employees, consultants and contractors of the confidentiality obligation provided for in this Article and demand strict compliance therewith.
3. The provisions set forth in the preceding paragraphs shall not apply:
 - (a) to any Confidential Information that, under law or contract must be provided or submitted to the Regulatory Authority or other governmental entities, or to any stock exchange or public authority, or to the extent reasonably required, or would ordinarily be provided in accordance with international tax best practice;
 - (b) disclosure of Confidential Information to the extent reasonably required by INVESTOR’s bank or financial adviser or any of its Affiliates.
 - (c) disclosure of Confidential Information which was lawfully in the possession of that Party without any obligation of secrecy prior to it being received or held.
 - (d) disclosure of any Confidential Information which has previously become publicly available other than through that Party’s fault; or
 - (e) disclosure of Confidential Information required for the purposes of any arbitral or judicial proceedings arising out of this Contract.
4. In the cases referred to in the preceding paragraph, the Confidential Information may only be provided to the relevant entity, and its contents shall be limited to what is strictly necessary for the intended purposes.
5. The Parties shall consult with each other at a reasonable time prior to issuing any press release, announcement or other public statement regarding the Mineral Activities and shall endeavor in good faith to incorporate all reasonable amendments to the press release, announcement or other public statement as may be proposed by the other Party.

Article 31

(Notices)

1. Any notices or other communications between the Parties under this Contract shall only be deemed valid if made in writing and delivered in person or sent by mail or e-mail, with notice of delivery, to the following to the contact details:
 - (a) If to the **STATE**:
Att.: [TBC]
Address: [TBC] Timor-Leste
E-mail: [TBC]
 - (b) If to **INVESTOR**:
Att.: [TBC]
Address: [TBC]
E-mail: [TBC]
2. Parties shall notify each other in writing, with reasonable prior notice, of any change in the address of the above contact details.

Article 32

(Governing Law)

This Contract is governed by the laws of Timor-Leste.

Article 33

(Entire Agreement and Amendments)

1. This Agreement constitutes the entire agreement between the Parties as regards its subject matter, and each Party acknowledges and agrees that there are no representations, warranties or any other agreements relating to its subject matter except as set forth herein.
2. The Agreement shall not be amended without the written agreement of both Parties.

Article 34

(Language)

1. This Contract is written in English and Portuguese languages.
2. In case of discrepancy, the Portuguese version shall prevail.

Article 35

(Effective Date)

This Contract shall enter into force on the date of its signature by the Parties.

Article 36

(Annexes)

The following Annexes are an integral part hereof:

Annex A – Description of the Area and relevant location map;

Annex B – Mining Plan and Local Communities Development Program;

Annex C – Resettlement Plan;

Annex D – [other].

In witness hereof, the Parties executed this Contract in two original counterparts, in [city], on [date].

For and on behalf of the **STATE**:

Name: [TBC] Title: [TBC]

For and on behalf of **INVESTOR**:

Name: [TBC] Title: [TBC]

PART V

Model of Exploration and Evaluation License

MINISTÉRIO DO PETRÓLEO E RECURSOS MINERAIS

LICENÇA DE PROSPEÇÃO E PESQUISA

N.º LPP/2025/000

A presente Licença de Prospeção e Pesquisa é aprovada pelo Ministro do Petróleo e Recursos Minerais nos termos do n.º 3 do artigo 14.º do Código Mineiro, aprovado pela Lei n.º 12/2021, 30 de junho, da alínea y) do n.º 1 do artigo 2.º do Decreto-Lei n.º 59/2023, de 6 de Setembro, do Despacho Ministerial N.º 21/MPRM/II/2025 publicado no Jornal da República, n.º 9 da Série II, de 28 de Fevereiro, que concede à Empresa **XXXXX, com representante permanente XXXXXX**, com o N.º de Identificação Fiscal **XXXXXXXX**, licença, para a realização de Atividades Mineiras de Prospeção e Pesquisa, dos seguintes minerais:

[Type of Minerals]

Área de Concessão: XXXXXXXXXXXX

Condição: Na eventualidade de serem descobertos outros minerais, além dos acima mencionados, o procedimento subsequente estará sujeito às disposições estabelecidas no Código Mineiro, aprovado pela Lei n.º 12/2021, de 30 de junho, bem como em outra legislação relevante aplicável.

Data de Emissão: 10 de março de 2030

Válido até: 10 de março de 2030

Francisco da Costa Monteiro
Ministro

MAPA ÁREA DE CONCESSÃO: MEL2025 - XXXXXXXXX

PART VI

Timeline of the Tender Process

No	ACTIVITIES	NOTE	November				December				January				February				March				April				May				June				July				Aug																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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PART VII

Bid Application Fee Payment Details

They payment of the bid application fee of US \$150.00 (one hundred and fifty American Dollars) pursuant to Section 7(g) of the ToR should be deposited in the following account:

Bank Name	:	Banco Nacional de Comércio de Timor-Leste - BNCTL
Swift/BIC Code	:	BNCTTLDD
IBAN	:	TL380040210022471151649
Beneficiary	:	296083 (AUTORIDADE NACIONAL DOS MINERAIS (ANM)
Bank Account Number	:	02100224711516 (USD) Government Acct.
Customer No.	:	296083
Currency	:	USD
Company Name	:	02 SUKURSAL DILI
District	:	DILI, Dom Aleixo, Kampung Alor
Detail Required	:	
		1. Name of Company making payment
		2. Taxpayer Identification Number
		3. Details/ Reference of Payment

PART VIII

Bid Application Fees Receipt



AUTORIDADE NACIONAL DOS MINERAIS

Address: City 8, Rua Has Laran, Manleuana, Aldeia Fomento II, Suco Comoro, Posto Administrativo Dom Aleixo, Díli, Timor-Leste
P.O. Box 297, Telephone: + 670 – 3310252

**PUBLIC TENDER FOR TIMOR-LESTE METALIC MINERALS
& MINERALS OTHER THAN CONSTRUCTION MATERIALS***
BID APPLICATION FEES RECEIPT **

Name of Company	:	
Company Address	:	
TIN No.	:	

Bank Detail	:	BANCO NACIONAL DE COMÉRCIO DE TIMOR-LESTE - B N C T L
Account Name	:	2 9 6 0 8 3 (AUTORIDADE NACIONAL DOS MINERAIS (ANM))
Account Number	:	0 2 1 0 0 2 2 4 7 1 1 5 1 6 (USD) Government Acct.
IBAN	:	T L 3 8 0 0 4 0 2 1 0 0 2 2 4 7 1 1 5 1 6 4 9
Swift Code	:	BNCTTLDD

Payment Descriptions	:	BIDDING FOR METALIC MINERALS & MINERALS OTHER THAN CONSTRUCTION MATERIALS
Type of Fees	:	Bid Application Fees

Receipt Date	:	
Receipt No.	:	ANM/MRL/PT-MEL/BAF/25/xxx
Payment Due Date	:	Immediate upon the issuance of this receipt

Payment Method:
Pay <input type="checkbox"/> Cash
Pay <input type="checkbox"/> Bank Transfer

Concession Area (CA)		Bid Application Fees (US\$/CA)
CA Code	Zone	Amount
<input type="checkbox"/> -	-	\$ 150.00
<input type="checkbox"/> -	-	\$ -
<input type="checkbox"/> -	-	\$ -

Amount of Payment	:	US \$ 150.00
Amount in Word	:	One Hundred and Fifty Dollar

Prepared By Signature	:	
Name	:	Mekri Vong Seran
ANM Officer ID No.	:	ANM-012

* Mining Code Article 5.1 (a), (b), (c), (d.ii,iii), (e), (f)

** The bid application fee is non-refundable according to the ToR Public Tender for the Award of Exploration and Mining Mineral Rights for Metalic Minerals & Minerals Other than Construction Materials Point 4 (h), Government Resolution No. 7/2023 of 15th March 2023.

PART IX

Power of Attorney for Appointment of Accredited Representative

Through this Power of Attorney, [*insert name of company*] (“**Company**”), incorporated and existing under the laws of [*insert country of incorporation*], with head-offices at [*insert registered office*], herein represented by [*insert name of representative*], in his/her capacity as [*insert capacity*], with powers to act, hereby appoints [*insert full name of Accredited Representative*], [*insert marital status*], born in [*insert birth date*], holder of Passport / national identification document number [*insert*], issued in [*insert issuance date*] and valid until [*insert expiry date*] as its lawful representative, granting him/her powers to represent the Company in all the relevant procedures related with the Public Tender For the Award of Exploration and Evaluation Rights for [Metallic Minerals, Gemstones, Radioactive Minerals, Rare Earths Elements] (“**Mineral Public Tender**”), including, without limitation, powers to carry out any negotiations in relation thereof, as well as to perform any and all acts that may be deemed necessary or convenient for such purpose, such as, without limitation, submitting bid application(s) and any amendment(s) thereto, receiving and responding to any written and oral communications, follow-up clarifications or documents/information requests related to the Public Tender, submitting and signing documents, paying fees or taxes, making any proposals, obtaining any documents or information and agreeing on any terms of the Public Tender.

IN WITNESS WHEREOF, this Power of Attorney has been granted on and as of [*insert date*] 2025.

Name: Title:

The undersigned [*insert title*] of the Company hereby certifies that the person whose signature appears immediately above is a duly authorized / accredited representative of the Company and that the signature set forth above is that of such person.

Name: Title:

PART X

Exploration and Evaluation Application Checklist and Form

A. Checklist

A. Title Administration and Commercial

- ☐ Copy of applicant(s) identity cards (ID or passport);
- ☐ Copy of Certificate of Business Registration of the applicant company (International);
- ☐ Copy of Certidão de Registo Commercial (applicable for business incorporated in Timor-Leste);
- ☐ Copy of Company's by-law;
- ☐ Copy of company's valid tax return returns for the past two (2) years (for business incorporated in Timor-Leste, a certificate must be issued by the Ministry of Finance);
- ☐ Copy of company's non-debt tax certificate;
- ☐ Evidence of financial capability to undertake exploration work/ Bank statement.
- ☐ Company's internal structure / Organization Structure of the applicant company.
- ☐ Copy of information regarding the land (ID of owners, Certificate of Land, and any documents related to land status) if applicable;
- ☐ Proof of payment of application fee;

B. Technical

- ☐ Map showing area applied for;
- ☐ Proposal covering details on work programme, budget, and timeline;
- ☐ CVs of technical staffs that will directly be associated with the exploration activities;
- ☐ Details of previous experience in mining industry (if applicable);
- ☐ List of explorations and/or production assets (if applicable);
- ☐ Project Document for Environmental License Application for Exploration and Evaluation Activity
- ☐ Health and Safety Management Plan for Exploration and Evaluation Activity
- ☐ Mine Closure Plan for Exploration and Evaluation Activity

C. Legal and Local Content

- ☐ Statement letter from company official with legal authority attesting that there is no pending litigation, legal proceedings, or similar circumstances.
- ☐ Evidence of authorisation from applicant for agent to act on their behalf (Power of Attorney);
- ☐ Local content proposal for Exploration and Evaluation activity.
- ☐ Evidence of appointment of Technical Director for Exploration and Evaluation activity.
- ☐ Other attachments (give details below):

B. Mineral Exploration and Evaluation License (EEL) Application Form

Question 1: Details of the applicant(s)

Company Name	
Company Registration No.	Address of registered office
E-mail	Telephone

Note: If more than two applicants please attach details on a separate page. And if the applicant is a joint venture (JV), please attach detail.

Contact details for correspondence

Tick one <input type="checkbox"/> Management <input type="checkbox"/> Employee <input type="checkbox"/> Legal Representative Note: If Legal Representative is selected, authorisation from applicant for the legal representative on their behalf must be attached to the application.	
Primary Contact Person	
Complete name (attached a copy of valid ID)	
Company name	Company registration No.
Position	Address for correspondence
E-mail Address	Telephone
Alternate Contact Person	
Complete name (attached a copy of valid ID)	
Company name	Company registration No.
Position	Address for correspondence
E-mail Address	Telephone
Note: ALL applicants must sign at the end of application.	

Contact Details of 3rd Party / Consultant (if Applicable)

Contact Person	
Complete name (attached a copy of valid ID)	
Company name	Company registration No.
Position	Address for correspondence
E-mail Address	Telephone
Role of the 3rd Party / Consultant	
...	
Note: Attached detail of the company's 3 rd Party / Agent	

Question 2: Applicant Company Legal Standing Details

<p>Company's legal standing information, please attach the following items to the application:</p> <p><input type="checkbox"/> A copy of certificate of registration of the company and legal standing; for company incorporated in Timor-Leste, evidence can be made through the SERVE Certificate, business licences or registrations, and the company's by-laws.</p> <p><input type="checkbox"/> A list of directors or company's organizational structure</p> <p><input type="checkbox"/> Track record of any mergers, demergers, and similar transactions in the past three (3) years, where applicable.</p> <p><input type="checkbox"/> Company's valid tax return (Certidão Dividas and Certificado Dividas)</p> <p><input type="checkbox"/> Track record of compliance with principles of good corporate citizenship.</p>

Question 3: Description of Application Area

The applied area is located in (if known):		
<input type="checkbox"/> State Land	<input type="checkbox"/> Community Land	<input type="checkbox"/> Agricultural Land
<input type="checkbox"/> Private Land	<input type="checkbox"/> River/creek	<input type="checkbox"/> Others (Please specified) Enter text here.
Aldeia(s)	Suco(s)	Post Administrative (s) of
Municipality(ies)		Area size
		Sq Km

Mineral(s) of interest

Details of coordinate(s) of the area's boundaries applied for

<p>Attached map of the area, indicating the land being applied for and list the coordinate vertices for the area applied for in the table below. (Note: The attached map must clearly indicate the location of the area applied for in respect to the surrounding area, clearly noting the boundary of privately-owned land and state-own land, including a noted describing the relationship of the application area to land title where applicable, and marking the extent of land used as agricultural land if applicable).</p>		
POINTS	LATITUDE	LONGITUDE
Note: If more than 6 point(s) for the area boundaries, please attached as separate document.		

Question 4: Details of all owners and occupiers of any private land covered by the application (if applicable)

Note: Q4 is not required for tender applications. Refer to the relevant tender document

Question 5: Licence Term Requested

<p>Indicate the number of year(s) years</p> <p>An Exploration and Evaluation Licence may be granted for a maximum period of 4 years, or a lesser period as determined by the Minister of Petroleum and Mineral Resources.</p>
--

Question 6: Work Program Details

<p>Submit your work program details in a form of a proposal. Note: A details program of work is required in all Exploration and Evaluation Licence applications. It is important that program of works detail are as comprehensive as possible as your application may be competing against other applications lodged on the same area.</p> <p>The work program must include:</p> <p><input type="checkbox"/> The nature of the work to be undertaken;</p>
--

- ☐ The location and focus of the proposed exploration activities, as far as it is practicable,
- ☐ The geological rationale behind the proposed technical program;
- ☐ The proposed timing / schedule for the exploration program;
- ☐ The proposed / committed budget for the exploration program;
- ☐ The applicant(s) acknowledge that the applicant(s) is aware that there is other requirement(s) related to Environmental Licensing, Health and Safety Management Plan and Local Content pursuant to Law No.12/2021 of 30 June, on the Mining Code that need to be completed prior to the commencement of the exploration activities.

Question 7: Estimated Annual Expenditure for Each Year of the Licence to Undertake the Proposed Work Program.

Year	Total amount USD \$
Total	

Note: This contains a summary of annual expenditure commitment during the Exploration and Evaluation Licence Period sought for. Details information on the breakdown of each year and its activities proposed should be included in the proposal

Question 8: Evidence of financial capacity to fund the estimated expenditure

Bank Statement (current)	USD \$ Enter amount here.
Credit from a recognised financial institution	USD \$ Enter amount here.
List of exploration and/or production assets owned by applicant (If Applicable)	USD \$ Enter amount here.

Note: The company's Bank Statement attach should show transactions in the last 24 months and/or company's financial statements verified by a chartered accountant or certified public accountant and duly signed by the Director(s) of the company.

A statement letter outlining the applicant's financial capability covering details on how the applicant intends to finance the work commitments for EEL phase and subsequent mining phase, and detailing the steps and timing required to secure the necessary funds (where applicable) need to be attached.

List of exploration and/or production assets can only be included provided it is owned by the applicant (Please attach as a separate document).

Information on balance sheets, income statements, statements of retained earnings, cash flow statements and notes on the accounts and Directors' reports.

All fields must be completed. Write / insert N/A if not applicable.

Question 9: Expertise of person(s), including the applicant, undertaking the proposed work program.

	Name	Position	Qualifications	Employee of applicant
1	.	.	.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	.	.	.	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	.	.	.	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	.	.	.	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	.	.	.	<input type="checkbox"/> Yes <input type="checkbox"/> No

Note: If more than 5 rows are needed, please attached a separate document. Please attached CV of all the expert personnel(s) listed for the proposed program. As required under Article 88 of Timor-Leste Law No.12/2022, a Technical Director shall be appointed prior to conducting any Mining Activities.

Question 10: Indicate applicant's experience in mining and exploration activities and associated rehabilitation.

<input type="checkbox"/> currently or have previously held any licence(s) in mining and exploration activities for the mineral(s) of interest under the name / company given in Question 1 (Attached details).
<input type="checkbox"/> have previously held license (s) in mining and exploration activities under another name (Attach details).
<input type="checkbox"/> have not previously held or involve in any mining and exploration activities for the mineral(s) of interest (Attach details of your knowledge and relevant mining/exploration experience)

Question 10: Payment

Note: Q10 refer to the relevant tender document for more information about payment	
Application registration fee	<input type="text"/>
Other	<input type="text"/>

Applicant's Declaration

The applicant(s) declare that to the best of the applicant(s) knowledge, all the information provided in this application form and the subsequent attached document(s) are true and correct.
--

<p>The applicant acknowledged that any falsehood of information in this application may result in rejection to grant the Exploration and Evaluation Licence.</p> <p>The applicant acknowledge that the submission of Exploration and Evaluation Licence Application does not warrant the granting of the Exploration and Evaluation Licence and Mineral Rights for the area applied for.</p> <p>The applicant(s) understand that proof of payment for administration fee for the Exploration and Evaluation Licence needs to be attached with this application for the application to be processed.</p>	
Name	
Position	
Signature	
Date	
Name	
Position	
Signature	
Date	
Insert details here.	

<p><u>For ANM Office Use Only</u></p> <p>Date received:</p> <p>Submission: In person / electronic</p> <p>Received by:</p> <p>Checked by:</p>	<p>THE COMPLETED FORM AND ALL THE ATTACH DOCUMENT(S) MUST BE SUBMITTED TO THE ANM OFFICE IN BOTH SOFT AND HARD COPIES AND MUST BE ACCOMPANIED WITH PROOF OF PAYMENT FOR THE APPLICATION TO BE PROCESSED.</p>
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PART XI
Bid Summary Form

Exhibit 1

ENVELOPE BID CONCESSION AREA: *[insert the Concession Area ID]*

By submitting the enclosed bid, each company hereby undertakes to accept without reservation the terms and conditions of the Exploration and Evaluation License.

No	Name of Company	Participation Percentage	Signature of Accredited Representative
1			
2			
3			
4			
5			
6			
7			

Note: This envelope should contain ONLY one bid form.

Exhibit 2

The Exploration and Evaluation License Period have a maximum initial term of four (4) years, pursuant to Article 15 of Mining Code.

The commitment of Work Program and Budget shall be on yearly basis. The Work Program and Budget must be divided into Phases (Non-ground Disturbing and Ground Disturbing activities). The First Year of the Work Program and Budget should be provided in detailed, covering non-ground disturbing activities if the available data does not warrant the Bidder to perform ground disturbing activities (i.e drilling, trenching etc). The committed Work Program and Budget for the subsequent years may subject to variation and shall be approved by ANM in yearly basis upon the outcome of the first year.

The proposed Exploration and Evaluation proposal shall be prepared in accordance with Mineral Exploration and Evaluation License (EEL) Application stated in PART X B (Question 6).

PART XII

Model Template of Health and Safety Management Plan (HSMP)

Please Note:

A few sections of this HSMP may not be applicable during the Exploration and Evaluation Stage and may be revised if exploration and evaluation activities transition from non-ground-disturbing to ground disturbing activities.

Insert [Company and Logo]

Address

Tel No.:

Email:

Insert [Concession Area]

HEALTH AND SAFETY MANAGEMENT PLAN

This template is created under the requirement set forth in Article 86 of Law No. 12/2021 30 of June, on Mining Code and other Applicable Law. It is also aligned with ISO45001.

Signatures:				
Prepared by: by: Role and Name:		Checked by:		Approved
Rev	Date	Originated	Checked	Approved
0				

1. CONTEXT, PURPOSE, AND ORGANIZATION

This section should at least cover the following:

- The organization shall determine external and internal issues that are relevant to its purpose and that affects its ability to achieve the intended outcomes(s) of its OH&S management system.
- **context:** The company needs to explain the context of the HSMP in relation to the activities to be implemented to improve and ensure that the people, equipment and environment to be operated.
- **Purpose:** The company needs to define the purpose of the HSMP itself. For example, the HSMP is prepared as a guidance to ensure a safe workplace for everyone and to comply with the laws and regulations that regulate the mining sector itself.
- **Organization:** The company needs to briefly explain about the company's existence, the services that have been done and the role of top managers to a safe workplace for everyone and the environment.
- **Prevent work-related injury and ill health to workers and to provide a safety and healthy workplaces (purpose)**
- Context, number of workers, size, geography location and culture

2. TERMS AND DEFINITIONS

The company shall provide Terms and Definitions which are only use in this HSMP and no need to provides all the unnecessary Terms and Definitions just to fill up this document.

- Example: **Worker** = person **performing** work- or work-related activities that are under the control of the organization
- **Consultation** – seeking views before making decisions.

3. LEGAL REQUIREMENTS AND OTHER REQUIREMENTS

This section should at least cover the following:

- The company shall establish, implement and maintain a process (es) to determine and have access to up-to-date legal requirements, and other requirements that are applicable to its hazards, OH&S risks and OH&S management system.
- The company shall explain about its commitment to use and comply with the laws and regulations that govern Health and Safety for everyone who is working in a safe environment.
- The company needs to use only laws and regulations, international standards best practice that focuses on health, safety, and hygiene in the workplace. For example: Mining Code, Labour Code, Health, Hygiene and Safety in the workplace Law (SEFOPE) and other international standards (ISO 45001).
- The company shall establish, implement and maintain a process (es) to determine how these legal requirements and other requirements apply to the company and what needs to be communicated.
- The company shall establish, implement and maintain a process (es) to take these legal requirements and other requirements when establishing, implementing, maintaining and continually improving its OH&S management system.
- The company shall plan actions to address legal requirements and other requirements, and how to integrate and implement the actions into its OH&S management system processes or other businesses and evaluate effectiveness of these actions.

4. OCCUPATIONAL HEALTH AND SAFETY POLICY

4.1 Health and Safety Goals

The company shall provide a brief explanation on health and safety goals and attach its health and safety policy statement which include Company Director's signature, dates, and its official stamp. This Policy Statement should be attached separately.

4.2 Organization/Company Commitment

The company shall explain about its commitment to implement this HSMP based on the laws and regulations that regulate Mining Activities. For example, the company will purchase necessary equipment such as Personal Protection Equipment (PPE), dust mask and other based on standard best practices in Mining Industry.

4.3 Update of the Occupational Health and Safety Management Plan

The company shall update this HSMP if there are any changes to the workplan and/or any serious incident occurring that might result in severely wounded or loss of life. The update of this HSMP should be refer to article 86.8-9 from the Mining Code.

5. ORGANIZATION ROLES, RESPONSIBILITIES AND AUTHORITIES

This section should at least cover the following:

Top management shall:

1. Ensure that the responsibilities and authorities for relevant roles within the OH&S management system are assigned and communicated at all levels with the organization and maintained as documented information.
2. Assign the responsibility and authority to ensure that the OH&S management system conforms to the requirements internally and in compliance with legal requirements.
3. Assign the responsibility and authority for reporting on the performance of the OH&S management system to top management.

5.1 Senior Management

5.2 Technical Director

5.3 Employees

5.4 Contractors

5.5 Health and Safety Representatives

5.6 Health and Safety Committee

6. HEALTH AND SAFETY CONSULTATION AND PARTISIPATION OF WORKERS

This section should at least cover the following:

- The company shall establish, implement, and maintain a process (es) for consultation and participation of workers at all applicable levels and function, and, where they exist, workers' representatives, in the development, planning, implementation, performance evaluation and actions for improvement of the OH&S management system.

- The organization shall:
 - Provide mechanisms, time, training, and resources necessary for consultation and participation.
 - NOTE 1: worker representation can be mechanism for consultation and participation. This refers to Health and Safety Representative (HSR); if the company has more than 10 employees and above, it should establish its own HSR which includes, Technical Director, workers from each department (truck driver, Engineer, Mechanical technician, and others). This HSR will represent all workers in all levels to provide assessment, feedback, and other related issue on OH&S.
 - Provide timely access to clear, understandable, and relevant information about OH&S management system.
 - Determine and remove obstacles or barriers to participation and minimize those that cannot be removed.
 - NOTE 2 obstacles and barriers can include failure to respond to worker inputs or suggestions, Language or literacy barriers, reprisals or threats of reprisals and policies or practices that discourage or penalize worker participation.

7. HAZARD IDENTIFICATION AND ASSESSMENT OF RISKS AND OPPORTUNITIES

7.1 Hazard Identification, Risk Assessment and Hierarchy of Controls

This section should at least cover the following:

The company shall establish, implement, and maintain a process (es) for hazard identification that is ongoing and proactive. The process(es) shall consider, but not limited to:

- a) How work is organized, social factors (including workload, work hours, victimization, harassment, and bullying), leadership and the culture in the organization.
- b) Routine and non-routine activities and situations, including hazards arising from:
 1. Infrastructure, equipment, materials, substances, and the physical conditions of the workplace.
 2. Product and service design, research, development, testing, production, assembly, construction, service delivery, maintenance, and disposal.
 3. Human factors.
 4. How the work is performed.
- c) Past relevant incidents, internal or external to the organization, including emergencies, and their causes.
- d) Potential emergency situations
- e) Provide a risk assessment matrix based on the work activities to be conducted in the project areas.

7.2 Review of Occupational Risks and Opportunities and Others to Occupational Health and Safety Management System

- This section is referred to the organization change in work, policies or other significant changes for example major incidents or fatality. Organizations should improve its OH&S management system.

8. HEALTH AND SAFETY OBJECTIVES AND PLANNING TO ACHIEVE THEM

8.1 Occupational Health and Safety Objectives

This section should at least cover the following:

- The organization shall establish OH&S objectives at relevant functions and levels in order to maintain and continually improve the OH&S management system and OH&S performance.

The OH&S objectives shall:

- Be consistent with the OH&S policy
- Be measurable (if participable) or capable of performance evaluation
- Take into account:
 - i. Applicable requirements,
 - ii. The results of the assessment of risks and opportunities
 - iii. The results of consultation with workers and, where they exist, workers representatives
- Be monitored
- Be communicated
- Be updated as appropriate

8.2 Planning to Achieve Occupational Health and Safety Objectives

- When planning how to achieve its OH&S objectives, the organization shall determine:
 - What will be done
 - What resources will be required
 - Who will responsible
 - When it will be completed
 - How the results will be evaluated, including indicators for monitoring
 - How the actions will be achieved OH&S objectives will be integrated into the organization business process
 - The organization shall maintain and retain documented information on the OH&S objectives and plans to achieve them.

9. COMPETENCE, TRAINING AND AWARENESS

This section should at least cover the following:

- The competence of workers should include the knowledge and skills needed to appropriately identify the hazards and deal with the OH&S risks associated with their work and workplace.
- The company shall determine the necessary competence of workers that affects or can affect its OH&S performance.
- In determining the competence for each role, the organization should take into account things such as:
 - The education, training, qualification and experience necessary to undertake the role and the re-training necessary to maintain competence

- The work environment
- The preventative and control measures resulting from the risk assessment process (es)
- The requirements applicable to the OH&S management system
- Legal requirements and other requirements
- The OH&S policy
- The potential consequences of compliance and noncompliance, including the impact on the worker's health and safety
- The duties and responsibilities associated with the roles
- Individual capabilities, including experience, language skills, literacy and diversity.

10. COMMUNICATION

This section should at least cover the following:

- The company shall establish, implement, and maintain a process (es) needed for internal and external communication relevant to the OH&S management system.
- The company shall consider the diversity aspects (e.g. gender, language, culture, literacy, disability) when considering its communication needs.
- The communication process (es) established by the organization should provide for the gathering, updating and dissemination of information. It should be ensured that relevant information is provided, is received and is understandable to all relevant workers and interested parties.
- Examples: pre-start meeting, toolbox talk, safety grievance box, weekly safety meeting, Health and Safety Reps meeting, and others.

11. REPORTING AND DOCUMENTATION

This section should at least cover the following:

- The company should at least explain what the reporting system in place are related to the OH&S incident & accident. For example, hazard card, incident reporting template and other.
- The company OH&S management system shall include documented information required and determined by law and the company as evidentiary documents for compliance and conformance, respectively.
- The company shall ensure appropriate arrangement for creating and updating of documented information.
- The company shall ensure control of documented information required by OH&S management system.

12. OPERATIONAL CONTROL

This section should at least cover the following:

- The company shall plan, implement, control and maintain processes to meet requirements of the OH&S management system, and implement actions determined.
- The company shall plan, implement, control and maintain a process (es) for elimination of hazards and reduction of OH&S risks using the hierarchy of controls.
- The company shall plan, implement, control and maintain a process (es) for the implementation of and control of planned temporary and permanent changes that impact OH&S performance.
- The company shall establish a process (es) for the implementation of and control of planned temporary and permanent changes that impact OH&S performance.
- The company shall establish, implement, control and maintain a process (es) to control procurement of products and services internally or from external providers such as contractors or outsourced functions and processes in order to ensure their conformity to its OH&S management system.

13. EMERGENCY PREPAREDNESS AND RESPONSE

This section should at least cover the following:

- The company establish, implement and maintain a process (es) needed to prepare for and respond to potential emergency situations, as identified in 6.1 including:
 - Establishing a planned response to emergency situations; including provision first aid
 - Providing training for planned response
 - Periodically testing and exercising the planned response capability
 - Communicating relevant information to contractors, visitors, emergency response services, government authorities and, as appropriate, the local authorities
- The company shall maintain and retain documented information on the process(s) and on the plans for responding to potential emergency situation.

14. MONITORING, MEASUREMENT, ANALYSIS AND PERFORMANCE EVALUATION

This section should at least cover the following:

- The company shall establish, implement and maintain a process (es) for monitoring, measurement, analysis, and performance evaluation.
- The company shall determine what needs to be monitored and measured, including:
 - The extent to which legal requirements and other requirements are fulfilled.
 - Its activities and operations related to identified hazards, risks and opportunities
 - Progress towards achievement of the company's OH&S objectives
 - Effectiveness of operational and other controls

- The methods for monitoring, measurement, analysis and performance of evaluation, as applicable, to ensure valid results:
 - The criteria against which the company will evaluate its OH&S performance monitoring and measuring will be performed
 - When the results from monitoring and measured shall be analyzed, evaluated and communicated.
- The company shall ensure evaluate the OH&S performance and determine the effectiveness of the OH&S management system.
- The company should ensure that the monitoring and measuring equipment is calibrated or verified as applicable and is used and maintained as appropriate.
- The company shall retain appropriate documented information.
- The company shall determine the frequency and method (s) for the evaluation of compliance, evaluate compliance and take action if needed, maintain knowledge and understanding of its compliance status with legal requirements and other requirements and retain documented information of the compliance evaluation results.

15. INCIDENT, NON-CONFORMITY, AND CORRECTIVE ACTIONS

This section should at least cover the following:

- The company shall establish, implement, and maintain a process including reporting, investigating, and taking actions, to determine and manage incidents and nonconformities.
- Examples of incidents, Nonconformities and corrective actions can include, but are not limited to:
 - Incidents: Same level fall with or without injury; broken leg; asbestosis, hearing loss; damage to buildings or vehicles where they can lead to OH&S risks.
 - Nonconformities: protective equipment not functioning properly; failure to fulfil legal requirements and other requirements; prescribed procedures not being followed.
 - Corrective actions (as indicated by the hierarchy of controls): eliminating hazards; substituting with less hazardous materials; redesigning or modifying equipment or tools; developing procedures; improving the competence of affected workers; changing the frequency of use; using personal protective equipment.

16. RECORDS AND RECORDS MANAGEMENT

This section should at least cover the following:

- The company shall maintain and preserve internal and external records are critical to serve as evidential document for OH&S management system. The internal and external records could be anything but not limited to:
- OH&S Policy and Procedures, contracts, certificates of competences, guidelines, references used to prepare this HSMP (ISO 45001), Mining Code, OH& Laws, and others.

17. AUDITS AND REVIEW, AND UPDATE

This section should at least cover the following:

- The company shall conduct internal audits at planned intervals based on its internal audit program to provide information on OH&S management system:
 - Conforms to the company's own requirements for its OH&S management system, including the OH&S policy and OH&S objectives
 - Confirms the requirements set by international standards and industry best practices is effectively implemented and maintained

18. MANAGEMENT REVIEW

This section should at least cover the following:

- Top management shall review the organization's OH&S management system, at planned intervals, to ensure its continuing suitability, adequacy, and effectiveness.
- Suitability refers to how the OH&S management system fits the organization, its operation, culture, and business system.
- Adequacy refers to whether the OH&S management system is implemented appropriately.
- Effectiveness refers to whether the OH&S management system is achieving the intended outcome.

Note:

- A. List of Documented Information on OH&S Management System as Required by International Standards and Industry Best Practices:
 - 1. Scope of OH&S management system or the purpose of Health and Safety Management System
 - 2. Management review
- B. List of Consulted Information on OH&S Management System as Required by International Standards and Industry Best Practices:
 - 1. Evidence of Consultation and Participation of Workers
 - 2. Hazards Identification
- C. List of Documented and Consulted Information on OH&S Management System as Required by International Standards and Industry Best Practices:
 - 1. OH&S Policy
 - 2. Organizational Roles, Responsibilities and Authorities
 - 3. Plan actions to address OH&S risks and opportunities, Legal requirements and other requirements and to prepare for and respond to emergency situations

4. OH&S Objectives and Planning to achieve them
5. Retain appropriate documented information as evidence for competence
6. Evidentiary documents for operational planning and control, e.g. eliminating hazards and reducing OH&S risks, management change, procurement and emergency preparedness and response.
7. Evidentiary documents for performance evaluation, e.g. internal audit, etc.
8. Evidentiary documents for improvement, e.g. implement necessary actions resulting from performance evaluation and actions taking for continual improvement.

PART XIII

Model Template of Project Document for Environmental License

Note:

- For the purpose of Project Categorization, during the early stages of Exploration and Evaluation activities, the Bidder is required to describe its planned activities with a focus on non-ground-disturbing works (e.g., mapping, sampling, geophysics, etc.).
- Certain sections of this Project Document may not be applicable during the Exploration and Evaluation Stage and will be subject to revision should there be any changes to the program or activities at the project site, particularly if activities transition from non-ground-disturbing to ground-disturbing.

Insert document reference number here

Insert [Company Name and Logo]

Full Address

Tel. No.:

Email:

Insert [Concession Area]

TEMPLATE PROJECT DOCUMENT FOR ENVIRONMENTAL LICENSE APPLICATION

This template is created in accordance with the Requirements set forth in Annex I of Diploma Ministerial No. 46/2017 of 2nd August.

Rev	Date	Prepared	Checked	Approved
0				

Full name and position must be provided for each Prepared, Checked and Approved, with signatures and stamp.

Note: This template is to be followed exactly as it is in terms of the cover page, table of contents, Table 1 (details of project proponent), the title of the sections and sub-sections. The description in this template is to guide project proponents on what types of information is required, not to be used as a Question-and-Answer format. Please be reminded that one Project Document only applies for one concession area

Insert a page for Table of Contents
Insert a page for List of Figures / Tables
Insert a page for list of annexes

1. Project Proponent

Name of Company	
Date of Establishment	
Address	
Contact Number	
E-mail	
Director of the Company	

Table 1: Details of Project Proponent

2. Location and Scale of the Project

2.1 Location of the project

- Provide approved map of the location acknowledged by the Regulatory Authority, including the GPS Coordinate point for the area.

2.2 Scale of the Project

- Describe the scale of the mining activity including details of the project plan (material for extraction, equipment, activity, purpose, annual/monthly production plan etc.)
- the size of the extraction area and the size of the processing area (total of both areas equals to concession area)
- Provide the distance between the extraction area to the processing area and distance from the concession area to nearby communities
- Please also provide a map and a description of the current conditions of the concession area (including existing infrastructure, public facilities and environmental features)
- Description of the conditions of access roads to the concession area.

3. District and Villages

Provide the name of the Aldeia, Suco, Post Administrative and Municipality, in which the proposed project will be located. Where the project may have any impact on other regions, provide details of those likely affected regions.

4. Plans and technical drawing of the proposed project

Layout of the extraction and processing areas must be provided. Must also provide models and specifications of each facility or equipment in both areas as part of the technical drawing. The technical drawings must be done with CAD tools i.e. AutoCAD.

5. Feasibility Study

This section includes a summary of the technical studies on the feasibility of the proposed project. The studies themselves may be included as annexes to this Document. The study must include the calculation of the proposed quantities to be extracted against the size of the location and proposed depth. Justification for the proposed quantities must be provided.

6. Land and Water Usage

Describe any land uses or water uses that may be affected by the proposed project.

6.1 Land Use

Please describe what the communities nearby utilize their lands for and how they will be impacted by the project. If there are any potential impacts to the lands, that will ultimately impact the community, please consider relevant stakeholders including Direção Geral Das Terras E Propriedades, Secretary of State for Art and Culture and Minister of Agriculture, Livestock, Fisheries and Forestry.

6.2 Water Use

Please describe the source of water for the communities nearby and if the project will impact their water source. If the project will utilize the water sources in the area, please provide the coordinate points and the estimated quantity of usage per month, including evidence of approval from Bee Timor-Leste E.P.

7. Environmental Impacts

Please provide a table with the activities mentioned in Section 2 with their associated impacts, for each phase of the project.

7.1 Biophysical Environmental Impact

Provide a brief description of the potential environmental impacts of the proposed project activities. The impacts should be correlated with each planned activities mentioned in Section 2.

7.3 Socio -Economic Impact

Provide a brief description of the effects of the proposed project on local people focusing on their economy and social system.

8. Public Consultation

Proponent should describe any consultation activities carried out to date with stakeholders include provide Names of stakeholders previously consulted, date(s) each stakeholder was consulted, and means of consultation (e.g., face-to-face or community meetings, mail, email, website or telephone).

Please attach supporting documentation as annexes. Supporting documentation includes:

- List of attendance (including dates and locations)
- List of names, positions and contact details of the local authority involved, including copies of IDs
- Photos
- Meeting minutes

9. Consultation with others Authority

If there has been any consultation with any other authority, this should be summarized here. This section should also indicate any permissions, permits or licenses that the project proponent will have to obtain from any other authority.

10. Proposed Classification

Proponent to propose the classification of the project based on the scale of the activity and the definitions of the three categories of project set out in Article 4 of the Decree Law no.39/2022 on Environmental Licensing Law and Annexes 1 and 2 of that law.

11. Executive Summary

The Executive Summary shall summarize the information provided in the above sections

PART XIV

Model Template of Local Content Proposal

Insert [Company and Logo]

Address

Tel No.:

Email:

Insert [Organization or Company name along with Complete Administrative Location on the Concessions Areas]

LOCAL CONTENT PROPOSAL TEMPLATE FOR EXPLORATION AND EVALUATION (EE) ACTIVITY

This template is created in accordance with Section 8.3 of Terms of Reference (ToR)
for the Second Mineral Licensing Round

Signatures:				
Prepared by: Checked by: Approved by:				
Role and Name:				
Rev	Date	Originated	Checked	Approved
0				

In Local Content Proposal, the bidders shall provide their commitment to Local Content which will include, among others, the following:

I. Local Content Policies and Plan for employment and training of Timor-Leste employees.

To fulfill the requirement set forth under Section 8.3 of the ToR, the bidders is required to provide in this section with the information comprised of:

1. (a) Local Content Policies of the Bidders

1. (b) Bidders' Current Operations and Management Structure

1. (c) Detailed list of the numbers of positions of Timor-Leste National (TLN) and Other Country Nationalities who will be employed in the category of Professional, Skilled and Unskilled during the EE Activity, including detailing the training plan for each TLN position engaged.

1. (d) Bidders' contribution for employment and training of TLN in the estimated amount of USD \$_____ (please specifying the proposed minimum contribution for this commitment consistent with proposed minimum work program information for first year to fourth year exploration, provided under Part XI).

The bidders may consider using the table format below, as reference to presenting their commitment referring to sub-section 1. (c).

Table 1. Detailed Commitment for Employment and Training in the exploration and evaluation period

Positions	Employment Category (Professional, Skilled or Unskilled)	Number of Employment	Timor-Leste Nationals (TLN) or Other Country Nationals (OCN)	Training commitment
For Example:				
Managing Director	Professional	1	Australian (OCN)	N/A
Technical Director	Professional	1	Australian (OCN)	N/A
Project Geologists	Skilled	1	TLN	Exploration Technique, First Aid Training, etc.

Geologists	Skilled	2	TLN	Exploration Technique, First Aid Training, etc.
Community Relation Officer	Skilled	1	TLN	Exploration Technique and First Aid Training, etc.
Local field staff	Unskilled	8	TLN	Exploration Technique.

II. Details on commitment of training and transfer of technology and know-how to Timor-Leste entities and nationals

The bidders shall provide in this section the following information:

2. (a) Bidders' detailed plan to enhance and transfer the knowledge and technology to TLN and Timor-Leste entities, in response to Section 8.3 of the ToR.

2. (b) Bidders' estimated investment contribution to execute the transfer of technology and knowledge program amounted at USD \$_____ (the indicative proposed minimum amount aligning with the proposed minimum work program information for first year to fourth year exploration provided under Part XI).

The bidders may consider using the table format below, as reference to presenting their Plan for transfer of technology and knowledge to Timor-Leste Nationals and Timor-Leste entities in the duration of Exploration and Evaluation Activity.

Table 2. Detailed Plan for Transfer of Technology and Know-How to TLN and TL Entities

Program Commitment	Beneficiaries	Timeline
For Example:		
▪ Internship Program	Timorese Fresh Graduates	The real time will be determined by the Bidders
▪ Capacity Building for Timor-Leste Suppliers	CCITL, AEMTL, IADE and other Timor-Leste Suppliers	The real time will be determined by the Bidders

III. Details on commitment to sourcing Timor-Leste Goods and Timor-Leste Service

The bidders, in this part, are required to supply the following information:

3. (a) Bidders detailed plan to procure Timor-Leste Goods and Timor-Leste Services during the exploration period to meet the requirements stipulated under Section 8.3 of the ToR.

3. (b) Bidders estimated amount to contribute to procure locally approximate at USD \$_____ (The proposed minimum amount should be consistent with the proposed minimum work program information for first year to fourth year exploration provided under Part XI).

The bidders may consider using the table format below, as reference to presenting their detailed plan to procure local goods and local services in the duration of Exploration and Evaluation Activity.

Table 3. Detailed Plan for the Procurement of Timor-Leste Goods and Timor-Leste Services

Types of the Procurement of Goods and Services	Goods and Services Estimated Value
For Example:	
Catering and Cleaning Services	\$ 4,000.00
Transport Services, etc.	\$5,000.00
Fuel Supplies	\$2,500.00

IV. A statement about the bidder's commitment to community consultation and establishment of community relation officer

In the section, the bidders are required to provide the information below as required under Part XII, Section 8.3 of the ToR.

4. (a) Bidders' statement of commitment for community consultation

4. (b) Bidders statement of commitment for the engagement of Community Relation Officer

V. Plan and commitment for resettlement and engagement/protection of local communities when required.

As required under Section 8.3 of the ToR, the bidders shall provide:

5. (a) Bidders' Plan for resettlement of local communities

5. (b) Bidders' commitment for the engagement/protection of local communities, incorporating bidder's obligation to provide the investment offer/contribution amounted to approximately USD \$_____ for local community development initiatives, aligning with the proposed minimum work program information for first year to fourth year exploration provided under Part XI.

Important Notes:

All Bidders should note that the information provide in Table 1, 2 and 3 serves as model examples intended solely to assist the Bidders in demonstrating their proposed commitment to Local Content as outlined in Section I, II, III of this Proposal.

PART XV

Bid Bond

1. In order to guarantee the winning Bidder's obligation to execute its obligations in relation to the Mineral Rights to be awarded for the relevant Concession Area, each Bidder must submit to ANM a Bid Bond for each Concession Area for which such Bidder is bidding (the "**Bid Bond**"). The Bid Bond will be in the amount of fifty thousand of the United States Dollar (USD 50.000,00). The Bid Bond shall take the form of a bank guarantee issued by international or national commercial banks and must be consistent with the model provided in Exhibit I of this Annex XV and documental evidence of its execution must be submitted to ANM prior to or at the same time the relevant bid is submitted.
2. Bidders intending to submit bids for more than one Concession Area should ensure that they execute the relevant number of Bids Bonds for all the Concession Areas, so that they will not be limited in their capacity to bid.
3. The Bid Bonds submitted by the Bidders that were not indicative winners in the relevant Concession Areas will be returned in the week following the bid winner announcement, along with any documentation necessary for their cancellation. All other documentation sent to the ANM will not be returned. The winning Bidder(s)'s Bid Bond(s) shall only be returned upon the issuance of the Exploration and Evaluation Licence.
4. ANM, on behalf of the Government of Timor-Leste may draw on the Bid Bond in the following circumstances:
 - (a) If the winning Bidder, or any participating company in the winning bidder consortium, withdraws from being awarded Mineral Rights under this Mineral Public Tender within the timeframe and in accordance with the procedures described in the ToR.
 - (b) If the Performance Bond required under Section 7.n) and Part XVI of the ToR is not provided to ANM.
5. If none of the foregoing events referred to in paragraph 4 above occurs, ANM will return the Bid Bond to the winning bidder(s), along with the documentation necessary for its cancellation within five (5) business days after the issuance of the Exploration and Evaluation License.

Exhibit I: Bid Bond Form

BID BOND FORM

[DATE]

TO

Autoridade Nacional dos Minerais (ANM)

on behalf of the Government of the Democratic Republic of Timor-Leste

DILI, TIMOR-LESTE

Bid Bond no. [insert] for USD 50,000,00

To:

The Government of the Democratic Republic of Timor-Leste represented by Autoridade Nacional dos Minerais

Through this Bid Bond, We [insert bank name] with a share capital of [insert], having our registered office at [insert address] (hereinafter referred to as the "**Surety**") are held and firmly bound unto the Government of the Democratic Republic of Timor-Leste, represented by Autoridade Nacional dos Minerais (hereinafter referred to as "**ANM**") in the sum of USD 50.000,00 for payment of which sum the Surety binds itself, its successors and assignees by these presents.

WHEREAS:

1. [**Bidder(s)**], a company established under the laws of [insert jurisdiction] with registered office at [insert address], has bid for the award of Exploration and Evaluation Rights for [Metallic Minerals, Gemstones, Radioactive Minerals, Rare Earths Element] in the [insert] Concession Area ("**Public Tender**").

2. Under the 2025 Mineral Public Tender's ToR, [bidder] must submit a Bank Guarantee of fifty thousand of the United States Dollars (USD 50.000,00) as a condition prior to the award of the Mineral Rights (hereinafter, the "**Bid Bond**").

NOW THE CONDITION of this Bid Bond is that the Surety does hereby guarantee and undertake to pay immediately on the first demand in writing and any/all money(s) to the extent of fifty thousand of the United States Dollars (USD 10.000,00) without any demur, reservation, contest or protest and/or without any reference to the [**Bidder**]. Any such demand made by ANM on Surety by serving a written notice shall be conclusive and binding, without any proof, on

the Surety as regards the amount due and payable, notwithstanding any dispute(s) pending before any court, tribunal, arbitrator, sole expert, conciliator or any other authority and/or any other matter or thing whatsoever, as liability under these presents being absolute and unequivocal.

Notwithstanding anything contained herein above, the Surety's liability under this Bid Bond is limited to fifty thousand of the United States Dollars (USD 50.000,00) and the Bid Bond shall remain in force up to thirty (30) business days after the date that the [**Bidder**] has been awarded Mineral Rights under the 2025 Mineral Public Tender for the [insert] Concession Area in Timor-Leste.

This Bid Bond shall not be determined, discharged or affected by the liquidation, winding up, dissolution or insolvency of the [**Bidder**] and shall remain valid, binding and operative against the Surety.

The Surety hereby undertakes that the payment in settlement of claims lodged with the Surety in accordance with the terms and conditions of the Bid Bond, shall be effected seven (7) business days after receipt by the Surety of such claim, by wire transfer to the account with the following details:

Bank Name	:	Banco Nacional de Comércio de Timor-Leste - BNCTL
Swift/BIC Code	:	BNCTTLDD
IBAN	:	TL380040210022471151649
Beneficiary	:	296083 (AUTORIDADE NACIONAL DOS MINERAIS)
Bank Account Number	:	02100224711516 (USD) Government Acct.
Customer No.	:	296083
Currency	:	USD
Company Name	:	02 SUKURSAL DILI
District	:	DILI, Dom Aleixo, Kampung Alor

In Witness whereof the SURETY has signed and sealed this Bond on this

[insert date].

PART XVI

Model Performance Bond/Bank Guarantee

TO

Autoridade Nacional dos Minerais (ANM) on behalf of the Government of the Democratic Republic of Timor-Leste,

DILI, TIMOR-LESTE

Performance Bond no. [insert] for USD [insert] ([insert])

Through this Performance Bond, We [insert bank name] with a share capital of [insert] having our registered office at [insert address] (hereinafter referred to as the "Surety") are held and firmly bound unto the Government of the Democratic Republic of Timor-Leste, represented by Autoridade Nacional dos Minerais (hereinafter referred to as "ANM") in the sum of USD [insert] ([insert]) for payment of which sum the Surety binds itself, its successors and assignees by these presents.

WHEREAS:

1. On [insert date], through a public tender procedure (the "**Mineral Public Tender**"), ANM awarded [insert designation of the holder of mineral rights], a company established under the laws of [insert country of incorporation], with registered office at [insert address], Exploration and Evaluations License for [Metallic Minerals, Gemstones, Radioactive Minerals, and Rare Earths Elements] in the [insert] Concession Area, in Timor-Leste by means of Exploration and Evaluation License number [insert] issued by the Ministry of Petroleum and Minerals Resources of the Republic of Timor-Leste ("**Exploration and Evaluation License**").

2. Under the 2025 Mineral Public Tender Terms of Reference, the [insert designation of the holder of mineral rights], must submit a Performance Bond to guarantee the minimum work program and expenditure commitments under the Exploration and Evaluation License. Consequently, [insert bank name] hereby provides a Performance Bond under number [insert] for USD [insert] ([insert]) (hereinafter referred to as the “**Performance Bond**”) to guarantee [insert designation of the holder of mineral rights]’s minimum work and expenditure commitments under the Exploration and Evaluation License for the approved first year’s Work Program and Budget. While the Performance Guarantee for the subsequent years will be subject to approval of respective Work Program and Budget.
3. The terms used in this Performance Bond shall have the same meaning as those in the Exploration and Evaluation License.

NOW THE CONDITION of this Performance Bond is that the Surety does hereby guarantee and undertake to pay immediately on the first demand in writing and any/all money(s) to the extent of USD [insert] ([insert]) without any demur, reservation, contest or protest and/or without any reference to [insert designation of the holder of mineral rights].

Any such demand made by ANM on the Surety by serving a written notice shall be conclusive and binding, without any proof, on the Surety as regards the amount due and payable, notwithstanding any dispute(s) pending before any court, tribunal, arbitrator, sole expert, conciliator or any other authority and/or any other matter or thing whatsoever, as liability under these presents being absolute and unequivocal.

Notwithstanding anything contained herein above, the Surety’s liability under this Performance Bond is limited to USD [insert] ([insert]) and such a Bond shall remain in force until expiry or cancellation of the Exploration and Evaluation License.

This Performance Bond shall not be determined, discharged or affected by the liquidation, winding up, dissolution or insolvency of [insert designation of the holder of mineral rights] and shall remain valid, binding and operative against Surety.

The Surety hereby undertakes that the payment in settlement of claims lodged with the Surety in accordance with the terms and conditions of the Performance Bond, shall be affected seven (7) business days after receipt by the Surety of such claim, by wire transfer to:

Bank Name	Banco Nacional de Comércio de Timor-Leste - BNCTL
Swift/BIC Code	BNCTTLDD
IBAN	TL380040210022471151649
Beneficiary	296083 (AUTORIDADE NACIONAL DOS MINERAIS (ANM))
Bank Account Number	02100224711516 (USD) Government Acct.
Customer No.	296083
Currency	USD
Company Name	02 SUKURSAL DILI
District	DILI, Dom Aleixo, Kampung Alor

This Performance Bond is subject to the Uniform Rules for Demand Guarantees (2010 Revision), International Chamber of Commerce Publication No. 758 (the "URDG"). As to matters not covered by the URDG, this Performance Bond shall be governed by and construed in accordance with the laws of Timor-Leste.

In Witness whereof the SURETY has signed and sealed this Bond on this

[insert date]

PART XVII

Bid Evaluation Matrix

Tender evaluation criteria and weightings are as follows:

No	Evaluation criteria	Weightings	Score gained
A	Matters related to work program	30	
B	Matters related to technical capability (based on experience on exploration and production in mineral sector and access to technical expert, technology and innovation and company branding)	20	
C	Matters related to financial capability	20	
D	Matters related to Local Content	10	
E	Matter related to capability for compliance with relevant health, safety and environmental (HSE) requirements	20	
Total Weightings and Score		100	

The above criteria and weightings are used in the evaluation of the bidders.

- A.** For Matters related to Work Program and Budget, Bidders must provide the following:
- A1.** A Statement specifying the targeted metallic minerals or minerals other than Construction Materials in relation to the work program for this bidding.
- A2.** Bidder's assessment on potential for resource discovery in the Concession Area of interest including:

- A summary of its previous exploration activities near the bid area (if available);
- Relevant exploration information and / or data gathered by the applicant prior to the application in relation to the concession area and surrounding.
- Reasoning that led to the proposed work program and how the bidder envisages that the proposed work program will lead to better geological or prospectivity knowledge of the area or a potential;
- Provision for any contingencies.

A3. Explanation and details of the geological model and rationale developed for proposed work program inclusive of at least the following aspects:

- Details about the activities to be undertaken;
- High-priority areas to be explored during the Exploration and Evaluation License term (include where possible, the methodology);
- Details of the interpretation made and models developed which the applicant proposes to test during the work program period. This should include the regional geological settings and models for mineralization.

A4. A description of the work program proposed to be carried out for each year of the term of the Exploration and Evaluation License. This can include, but is not limited to:

- Drill holes (number, type and expected depth to target formation);
- Geological/ geophysical/geochemical activities;
- Estimated staff, technical and financial resources (including expenditure) proposed to be committed to exploration work during each year of the Exploration and Evaluation License;
- Maps that show where all activities under the work program are proposed to occur on the bid Concession Area (more than one map may be provided, and each map can show the location of proposed activities on a year-by-year basis).

A5. Any proposed joint activities, studies or reprocessing of data with adjacent Mineral Rights Holders (adjacent Concession Area Exploration and Evaluation License Holder) that could improve the geological knowledge and understanding of the bid area.

Notes: Bidders are encouraged to provide as much detail as possible including maps, technical requirements, comments on the proposed Concession Area's potential for metallic discovery

or minerals other than Construction Materials and the reasons why the proposed work program is appropriate.

B. For ‘Matters related to technical capability’, bidders must provide the following:

B1. Technical qualifications, expertise and experience of the bidder and of key employees and their suitability in carrying out the activities proposed in the work program either via the bidder’s own resources or consultants, contractors or joint venture partners.

B2. Evidence showing the bidder will continue to have access to sufficient human and technical resources to meet the requirements of the proposed work program, having regard to other commitments in relation to other Concession Areas / projects or otherwise.

B3. Experience in undertaking exploration and evaluation as well as mining (extraction and treatment) activities including adoption of any new and innovative technology.

B4. Summary of previous risk identification and management similar to the nature and scale of the exploration activities likely to occur in relation to this bid.

B5. Summary of bidder’s experience in managing sub-contractors.

C. For ‘Matters related to financial capability’, bidders must provide the following:

C1. Details of funding sources for at least the first two (2) years of the work program which demonstrates the bidder’s ability to secure sufficient funds for the Concession Area bid for. This should include but not be limited to any of the following:

- Letters of financial support from a related, parent or third-party entity;
- Evidence of loans from financial institutions or any third-party certified by public accountant (duly signed by Director of the company and the chartered accountant or certified public accountant);
- Valid unconditional guarantees from financial institutions or a related, parent or third-party entity;

- Letter of commitment from debt/equity providers (including an outline of conditions precedent for external funding sources);
- Future cash flows or any other similar information.

C2. Any additional information evidencing the financial capacity of the prospective bidder(s).

Notes: Bidders are encouraged to provide as much detail as possible.

D. For ‘Matters related to Local Content’, bidders must provide the following:

D1. Local Content Policies and Plan for employment and training of Timor-Leste employees;

D2. Details on commitment of training and transfer of technology and know-how to Timor-Leste entities and nationals;

D3. Details on commitment to sourcing of Timor-Leste Good and Timor-Leste Service during the period of Exploration and Evaluation License

D4. A statement about the bidder’s commitment to community consultation and establishment of community relation officer

D5. Plan and commitment for resettlement and engagement/protection of local communities when required.

Notes: Bidders are encouraged to provide as much detail as possible.

E. For “Matter related to capability for compliance with relevant health, safety and environmental (HSE) requirements”, the bidders must provide the following:

E1. Details of bidder’s Environment Management System and Occupational Health and Safety management system including:

- Any system certifications relating to Environment and Occupational Health and Safety Management standards
- Evidence of Health, Safety and Environment Policies
- Detailed Health and Safety Management Plan

- Detailed Project Document

E2. Bidders with no evidence required under E1 above should respond with a statement declaring the bidder's commitment to uphold and manage environment, health and safety aspect during the term of Exploration and Evaluation License.

- Notes: Bidders are encouraged to provide as much detail as possible.